

#### LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

#### Welfare measures for Teaching Staff:

6.3.1

#### WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

LPCPS believes that the well being of teaching and non- teaching staff is important for effective functioning of the Institute so institution has effective welfare measures. The institution recognizes all its employees as the most valuable resource. It provides a healthy and supportive working environment which facilitates development and optimizes their full potential.

However, Employees are supposed to contribute and participate effectively to achieve College Mission and Vision.

Existing welfare measures for Teaching and Non-Teaching staff are listed below

#### WELFARE MEASURES FOR TEACHING STAFF:

- > Casual leaves are provided in an academic year as per the policy.
- ▶ Medical leaves are given as per the policy.
- > 2 months of maternity leave is provided as per the policy.
- ▶ 1 month summer vacation is given to employees.
- > Encashment of leftover casual leaves.
- Employees Provident Fund.
- First Aid and Sick Room Facility.
- > Annual and Special Increments are made as per policy.
- > Organizing a one day trip/picnic annually
- > Health awareness programmes like cancer awareness, yoga sessions, blood donation etc.
- Canteen is available in the campus to provide food and snacks.
- Teaching and non-teaching staff members are awarded every year for their excellent performance as Motivational award in the college on the occasion of Teacher's Day celebration.

- Grievance Cell for staff.
- > Orientation day programme for teachers at the beginning of the academic session.
- > Workshops and seminars are organized for the development of faculty members.
- ➤ Gathering and celebration for teachers and staff at the end of the academic session.

#### WELFARE MEASURES FOR NON-TEACHING STAFF

- > Free uniforms are provided to supporting staff of the college.
- To enhance the working excellence, training and personality development programmes are provided to non-teaching staff.
- 'Karmchari Samman Samaroh' is celebrated on 2<sup>nd</sup> Oct every year to felicitate the supporting staff with special gifts and prizes.
- > Health card is provided to supporting staff to help them in this pandemic situation.
- Employees Provident Fund scheme.
- Employee's state insurance scheme.
- ➢ Gift and Bonus distribution on festivals.
- Casual leaves are provided in an academic year as per the policy to administrative staff.
- > Medical leaves are given as per the policy to administrative staff.

Welfare Measures: Supporting Documents

#### HR Policy for CL, ML, Maternity leave



#### LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

(Affiliated to University of Lucknow)

Vinamra Khand, Gomti Nagar, Lucknow-226010 | Fax/ Phone: 9044059024 E-mail: infolpcps@gmail.com | Website: www.lpcpsportal.com

Date

Ref. : LPCPS/ VK/\_\_

#### **H.R. POLICIES**

a) 14 CL in a year

- 1. CASUAL LEAVES:
- b) Max. 02 CL can be availed in a month
- 2. MEDICAL LEAVES: 10 Days in a year
- 3. MATERNITY LEAVE: 2 months paid leave
- 4. LEAVE ENCASHMENT: If leaves are un-availed then it will be en-cashed in the next academic session.
- 5. SUMMER BREAK: 1 month paid summer break
- 6. DUTY LEAVE: As given by the Head of the Institute
- 7. SHORT LEAVE: Short Leave of 1 hour 30 minutes is allowed. On completion of 3 Short Leave, 1 CL will be marked.
- 8. ARRIVAL TIME:

RULES	SUMMERS	WINTERS
1. Arrival Time	8:30 am	9:00 am
2. After Relaxation (5 mins)	8:35 am	9:05 am
3. Late	8:35 am - 8:55 am	9:05 am - 9:25 am
4. Short Leave	After 8:55am	After 9:25 am

- After 3 late, 1 short leave will be marked and after 3 short leave, 1 casual leave 3 Late = 1 SL 3SL = 1 CL
- 9. Appointment Letter will be issued only after the completion of one month of the job
- 10. Approval Letter can be provided only if the faculty is appointed through the University panel of L.U. (Note: Rules can be changed anytime as per the discretion of the college)

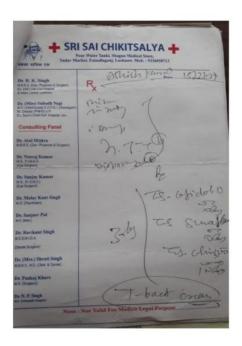
Beccoul

S.P. Singh (General Manager)

## Casual Leave

To,				
The Dean				
Lucknow Public Colle	ege of Profes	sional Studies		
Dear Sir,	,			
Kindly grant me	a Casual / O	n Duty/ Half Day	/ Short leave, from 22 OCH	
I have adjusted r				9_to <u>26 oct 19</u> , as
Course with Sem	Lecture N	o Faculty Na done	me with whom adjustment is	Signature of Assigned Faculty
			de	
				all
			- d	O offen >
For Duty Leave Pu	rpose:-		DITU 20	S and
Purpose of Visit	Du	ration of Visit	Time of Leaving the LPCPS	Signature
			7	
Name Dr. Son	jan Kuma	Signature	Date 18 00	2119
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## **MEDICAL LEAVE DOCUMENTS OF DR. ASHISH KAUSHAL-2017**



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Dr. Norraj Kamar M.S., FIMAS. Tra Segurt)	front with with
Dr. Sanjay Kumur M.S. (K.G.M.C.) (Epi Sergent)	medially advisedo
Dr. Malay Kant Singh 9.5 Physically	1 week. Yugh
Dr. Sanjeev Pal KD (MK)	De R. K. Single Mainte
Dr. Revikant Singh	Kold Jugarius
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Note	a Nut Valid For Medico Legal Purpose

The Dean	Date: March 31, 2017
Lucknow Public College of Profe-	ssional Studies
Vinamra Khand Gomti Nagar	
Subjec	t: Application of Medical Leave
Respected Sir,	
Management Department in LPI due to which I was unable to a	otice that I Dr. Ashish Kaushal working as a faculty of CPS met with an accident in evening of March 15, 2017 attend the college from March 16, 2017 to March 20, t you to grand me medical leaves from March 16, 2017
I will be highly obliged for your a	t you to grand me medical leaves from March 16, 200 ect of kindness. ML for Days Soctor ML for Days Soctor
Thanking you Yours Sincerely Advised Kardal	MILS PALLIT
Astish Kana	1011
Dr. Ashish Kaushal	
Asst. Prof Management Departm	nent
Lucknow Public College of Profes	ssional Studies
8127222266	
Enclosures: Medical Certificate a	nd Prescription

## **Employee's Provident Fund**



#### EMPLOYEE'S PROVIDENT FUND ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	LUCKNOW PUBLIC COLLEGE		
Establishment Id	UPLKO0028078000	LIN	1638115000
Wage Month	JUN-2021	Return Month	JUL-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	12-JUL-2021	Uploaded Date Time	12-JUL-2021 08:10
Exemption Status	Unexempted	TRRN Number	
Remarks	SALARY JUNE 2021	ECR Id	60540262
Total Members	687	Aadhaar Not Seeded Member	36
Contribution and Remittance Details	(In Rupees) :		
Total EPF Contribution Remitted	10,38,752	Total EPS Contribution Remitted	7,21,318
Total EPF-EPS Contribution Remitted	3,17,434	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Ru	ipees) :		
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rup	ees) :		
	Employee EPF Share	Employer EPS Share	Employer EPF Share
Total ABRY benefit Amount	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme b	enefit as scheme declaration is not sub	omitted.

UPLK00028078000 / JUN-2021 / 12-JUL-2021 08:10

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		Name	as per		Wag	es		c	ontribution R	emitted
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER
1	100779698217	Utkarsh srivestava	UTKARSH SRIVASTAVA	29,360	15,000	15,000	15,000	1,800	1,250	550
2	100779360332	Aanchal Praveen	PRAVEEN	21,060	15,000	15,000	15,000	1,800	1,250	550
3	100097301112	Assha Dembla	AASHA DEMBLA	22,520	15,000	15,000	15,000	1,800	1,250	550
4	100976451762	Abha Agarwal	ABHA	21,160	15,000	15,000	15,000	1,800	1,250	550
5	100043672804	Abha Rani	ABHA RANI	10,420	10,420	10,420	10,420	1,250	868	382
6	100072437539	Abhay Shanker Pandey	ABHAY SHANKER PANDEY	26,900	15,000	15,000	15,000	1,800	1,250	550
7	101282366638	Abhilasha	ABHILASHA	19,114	15,000	15,000	15,000	1,800	1,250	550
8	101342804078	Abhishek Kumar	ABHISHEK	٥	0	0	0	0	0	0
	100779176059	Abhishek Shukla	ABHISHEK SHUKLA	28,154	15,000	15,000	15,000	1,800	1,250	550
,	100028270909	Achal Prakash Mishra	ACHAL PRAKASH MISRA	10,462	10,462	10,462	10,462	1,255	871	384
	101467483105	Adhiraj Singh	ADHIRAJ	17,934	15,000	15,000	15,000	1,800	1,250	550
-+		A dia a Minhana	ADITYA	11,910	11,910	11,910	11,910	1,429	992	437
	00785546636	Aditya Kishore Bajpai	KISHORE							
1	00779126686	Aditya Narayan Pati Tiwari	ADITYA NARAYANA PATI TIWARI	28,540	15,000	15,000	15,000	1,800	1,250	550
,	01516433968	ADITYA SHAHI	ADITYA SHAHI	9,940	9,940	9,940	9,940	1,193	828	365
		Aditya Vikram	ADITYA	12,412	12,412	12,412	12,412	1,489	1,034	455
1	01282669019	Singh	VIKRAM							
1	00074506558	Ahmed Zafar	AHMAD ZAFAR	7,500	7,500	7,500	7,500	900	625	275
1	01206400076	Aishwarya Sachan	AISHWARYA	14,370	14,370	14,370	14,370	1,724	1,197	527
1	01523731477	Aishwarya Srivastava	AISHWARYA SRIVASTAVA	0	o	0	0	0	0	
1	00097976676	Ajay Pal Singh	AJAI PAL SINGH	26,380	15,000	15,000	15,000	1,800	1,250	55
	1206182235	Ajay Kumar	AJAY KUMAR	7,740	7,740	7,740	7,740	929	645	28

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#### **Encashment of leftover casual leave**

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	Acquittance Roll : C L 2020 S	Bank A/c No.	Net Pay (Rs.)
S.No.	Name of Employee	536602010052261	37754
1	Laxmi Shankar Awasthi	514002010006621	21084
2	Ajay Gupta	514002010007810	1834
3	Imranur Rahman	536602010053330	32934
4	Karuna Shankar Awasthi	533602010053330	24122
5	Ashish Kaushal		1166
6	Neelam Kanaujiya	514002010008620	1265
7	Shashi Mishra	514002010004962	8554
8	Rajesh Singh	514002010007314	1755
9	Vinodini Verma	514002010010741	
10	Saurabh Srivastava	514002010010740	405
11	Saloni Agarwal	514002010011086	1796
12	Vivek Shukla	701502010002610	770
13	Vineeta Singh	305102011004856	
14	Shivendra Pratap Singh	514002010011523	
15	Ankita Singh	701702010007272	770
16	Sanjay Kumar	701502010002888	
17	Mayank Singh	514002010011524	
18	Akanksha Rastogi	701502010001530	
19	Shashi Shekhar Singh	701502010003017	
20	Shubham Yadav	701502010003245	
21	Chetan Khanna	701502010003415	
22	Virendra Pratap Singh	514002010008216	
23	Sachin Verma	701502010003659	
24	Durgesh Kumar	514002010006769	
25	Dharmendra Kumar yadav	514002010006764	
26	Parminder Singh	514002010007363	
27	Kamini Srivastava	514002010008247	
28	Sushil Kumar Gaur	536602010533609	
29	Ramkali Gautam	514002010007957	7 59
	GRAND TOTAL range to credit the amounts as shwon ag		3078

## Lucknow Public College Of Professional Studies ,Lucknow

Please arrange to credit the amounts as shwon against their names as salary for the C L 2020 Cheque No. 089757 Dated 04/11/2020 is attached here with Rs. 307828.00 drawan in faver of your self.

GENERAL MANAGER Lucknow Public College of Profassional Studies Vipamra Khand, Gomii Nagar, Lucknow

## Sick Room and First aid Facility



## Annual Increment in Salary (Year2020-21)



3	Ajay Gupta	58000	500	58500	
4	Imranur Rahman	27000	1000	28000	
5	Santosh Kumar	54000	500	54500	
6	Karuna Shankar Awasthi	70571	0	70571	
7	Ashish Kaushal	51689	500	52189	
8	Dheeraj Pandey	47000	500	47500	
9	Ekta Trivedi	30000	0	30000	
10	Rohit Kapoor	50000	500	50500	
11	Neelam Kanaujiya	25000	2000	27000	
12	Shashi Mishra	27121	0	27121	
13	Rajesh Singh	23327	0	23327	
14	Vinodini Verma	41000	2000	43000	
15	Vibha Singh	40000	-12000	28000	
16	Saurabh Srivastava	41000	2000	43000	
17	Aanchal Praveen	37500	0	37500	
18	Aditya Kishore Bajpai	27000	500	27500	
19	Saloni Agarwal	39000	-11000	28000	
20	Daya Shanker Kanaujia	35500	2000	37500	
21	Neeraj Kumar Singh	37500	3000	40500	
22	Aradhana Singh Chauhan	12000	0	12000	
23	Vivek Shukla	39000	2000	41000	
24	Vineeta Singh	16500	0	16500	

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		Shivendra Pratap Singh	22000		24000	
		Ankita Singh	33500		34000	
	27	Nripendra Singh	38500	2000	40500	
	28	Vrijesh Kumar Pandey	38500	2000	40500	
	29	Sanjay Kumar	28000	0	28000	
	30	Abhinandana Verma	43000	0	43000	
	31	Aditya Vikram Singh	34000	2000	36000	
	32	Shivani Verma	35000	0	35000	
	33	Mayank Singh	38500	2000	40500	
	34	Manish Sachan	36500	4000	40500	
	35	Akanksha Rastogi	23000	0	23000	
	36	Shashi Shekhar Singh	31000	500	31500	
	37	Ujjwal Mishra	26000	0	26000	
	38	Nikhil Kumar	12500	0	12500	
	39	Shubham Yadav	22000	6000	28000	
	40	Arpan Kumar Sen Gupta	23000	0	23000	
	41	Chetan Khanna	35500	500	36000	
	42	Virendra Pratap Singh	40000	2000	42000	
	43	Abhay Shanker Pandey	50930	0	50930	
	44	Mohini Gupta	40500	0	40500	
	45	Aparna Sharma	30000	0	30000	
	46	Lav Srivastava	40500	0	40500	
	47	Hari Mohan Saxena	40500	0	40500	
	48	Kshma Singh	40000	0	40000	
		Anand Kumar Rai	40500	0	40500	
	50	Sumi Verma	21000	0	21000	
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### Organising one day picnic/ Trip Annually

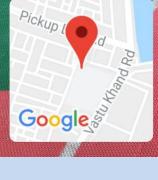




### Health awareness programmes



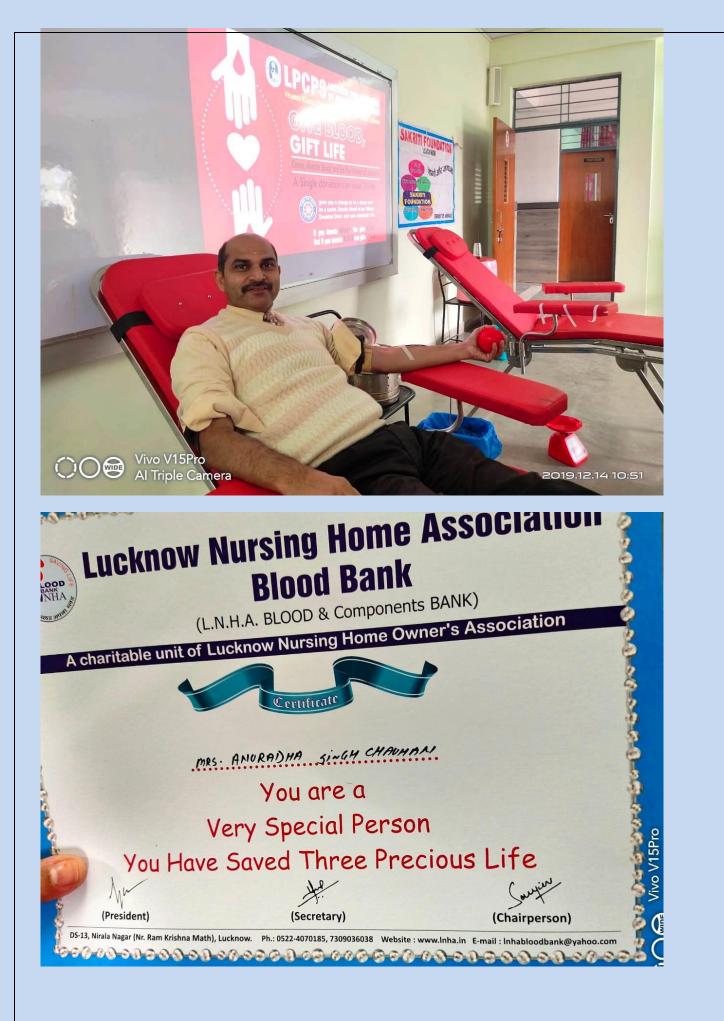




Lucknow, Uttar Pradesh, India Lucknow public college of professional studies, Vinamra Khand, Gomti Nagar, Lucknow, Uttar Pradesh 226010, India Lat N 26° 51' 44.9892" Long E 81° 1' 49.8288" 22/06/21 09:05 AM



Ind	dian Medical Association	27
Dr. G.P. Singh	secretaryimalucknow@gmail.com Website:www.imalko.in	-
E-mail opsinghkgmidgmail	Dr. J.D. Rawat Hom. Becretary 5415003709	1.D.
IMM. PAST PRESI DENT Dr Burys Kant - Batterioste	E-mail: releasingly also corr	NO. 102
PRESIDENT ELECT Dr. Rama Brivastava - 9415027813		
VICE-PRESIDENTS Or Mana, Nr. Aathana - Battheaprz	TO, DEAN ALA DIALO DA LE ALATHA	
Dr R.B. Singh - 5415423373	Respected Sir / Madam	
Dr. Vinance Secretary	We are representative of our ladies to it.	
EDITOR	Lucknow are involved in many social welfare activities. We are running free OPD at IMA Bhawan and time to time we organize Medical & Maximum Control of the time we	
Dr. M. Almarn Buddiqui - 7507358897	organize Medical & Health Camp and Public Lecture awareness for people in society.	
JOINT SECRETARY		
Dr. Sanita Singh - 9415520080 Dr. Amit Aganwel - 8389331991 Dr. Manish Tantion - 9452299581 Dr. Sanjay Sasana - 9829057248	Indian Medical Association Women Doctors Wing is celebrating ORGAN DONATION AWARENESS Programme.	
2154 NOV 9211	College. On 22 10 19 act 10 m	
EXECUTIVE MEMBERS		
h. K.N. Patni - 5412400507	Thanking You	
H.L. Tandon - 7376068257 Ir. Warija Seth - 9936528829	Yours sincerely	
Pr. Sumeet Soth - 5839009282 V. S.N. Shankwar - 8415007783 V. Ritu Saxena - 9415014207	16 la but	
5 K, Rawat - 9415736248	4 gen Rawe	
Urmila Singh - 9415107054 Ajay Kr. Verma - 9919786862	(Dr. G.P.Singh) (Dr.Rukhsana Khan) (Dr. J.D.Rawat) President Chairperson	
PL Shankhwar - 9335901693	WDW IMA UP Hony. Secretary	
H.S. Pahwa - 9415028046	WDW IMA OP	
Sanjay Niranjan - 9415033104		
Hanjana Singh - 9415220283 Sunita Chandra - 9415021720		-
MINATED		
CUTIVE MEMBERS		
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aswat Sasena - 9935979501		



## Canteen Facility for staff



### Motivational Awards on Teacher's Day





## LUCKNOW PUBLIC SCHOOLS & COLLEGES

# CERTIFICATE OF

This Certificate of Appreciation is awarded to

Ms. Saloni Hgarwal

of ...... LPCPS, Gomti Nagar for his/her commendable work, good conduct, innovative skill & active participation in the co-curricular activities.

He/She has been adjudged as the .........Best Teacher ........ in the

Date : 05/09/2019



Founder Manager



LUCKNOW PUBLIC SCHOOL COLLEGES

## CERTIFICATE OF

This Certificate of Appreciation is awarded to

Dr. Ashish Kaushal

of ...Lucknow Public College of Professional Studies...for bis/ber commendable work, good conduct, innovative skill & active participation in the co-curricular activities.

He/She bas been adjudged as the ........Best Teacher ....... in the

Date : 05/09/2018

Principal

#### Founder Manager

## Grievance cell for staff



## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

(Affiliated to University of Lucknow)

Vinamra Khand, Gomti Nagar, Lucknow-226010 | Fax/ Phone: 9044059024 E-mail: infolpcps@gmail.com | Website: www.lpcpsportal.com

(A unit of Lucknow Public Schools & Colleges)

Ref. : LPCPS/ VK/\_

Date 25/07/2018

EMPLOYEE GRIEVIANCE COMMITTEE

S.N.	NAME	POST
1	Dr. L. S. Awasthi	Chairperson
2	Mr. Ajay Gupta	Member
3	Dr. Ashish Kaushal C SCM	Member





## LPCPS ORIENTATION DAY-2020







## Workshop, Seminars and Conferences



One Week National Faculty Development Programme on Research Methodology & Quantitative Analysis using SPSS and AMOS on Dec 5-11 2019.



One Day International Conference on 'Women Empowerment & Entrepreneurship Development (Date: March 13, 2021)

## **Gathering and Celebration**





ything.

as it passes from one-generation to a



## Welfare Measures for Non-Teaching Staff

Free Uniforms to supporting staff



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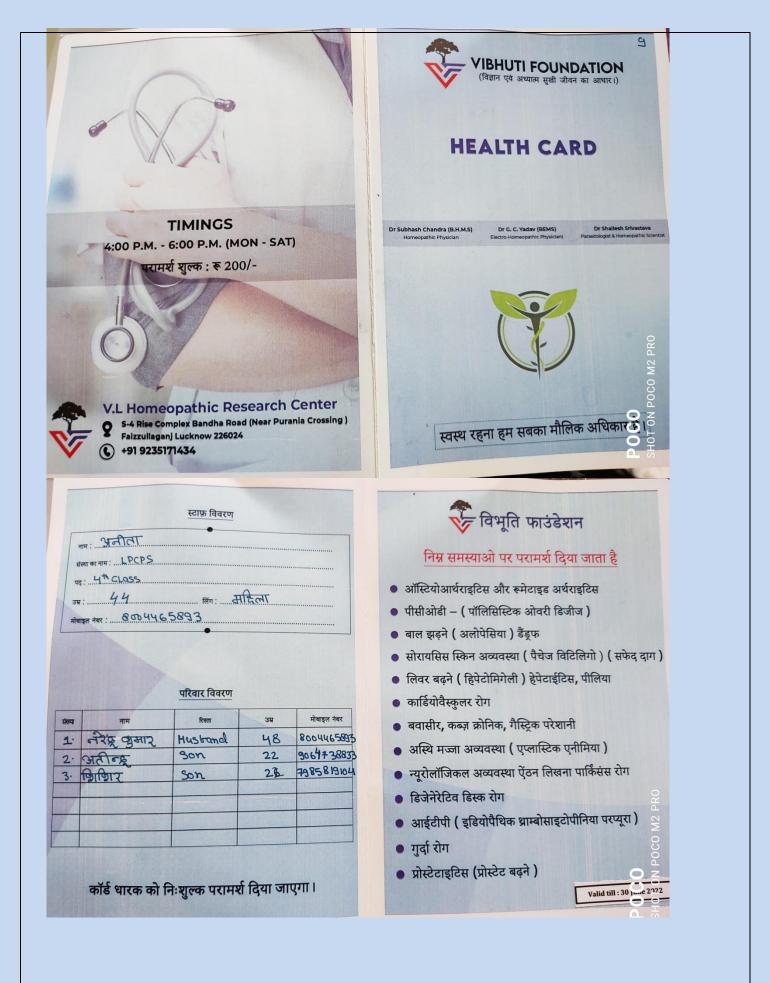
## Karmchari Samman Samaroh





## Health Card Distribution





## Memorandum of Understanding

#### Memorandum of Understanding

Between



(Lucknow Public College of Professional Studies)

And



#### (Vibhuti Foundation)

This Memorandum of Understanding (MOU) sets for the terms and understanding between <u>Lucknow Public College</u> of Professional Studies and <u>Vibhuti Foundation</u>

#### Purpose

This MOU will prove to be a great way to build awareness against health related risk to a specific list or group of people. Monetary benefit is not the only source of employee happiness. Creating a healthy working environment and becoming more employee-centric will definitely keep staff members happy and motivated. Employees are the most valuable resource in any organization. Having this collaboration is good for both the employer and the employees.

The above goals will be accomplished by undertaking the following activities:

- 1. Vibhuti Foundation will provide Free of cost Consultation to the Health Card Holder.
- 2. Staff can take their Family Member only for the consultation.
- 3. Non Card holders will have to pay 200Rs.
- 4. Vibhuti Foundation will ensure health related seminars for all staff members once in a month.

## Employees provident fund

			Name as per		Wag	05		Con	tribution Re	emitted	1		PMR	PY I ABRY	Benefit	Posting		
	1	EC EC	R Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension	ER PF Share	EE Share	Location of		
	, 1000996	72766 Anita Ven	na ANITA VERMA	10,800	10,800	10,800	10,800	1,296	900	396	0		0 .	<u> </u>	-	- N.	Ta	
	66 1000996	72784 Anita Vern	na ANITA VERMA	27,520	15,000	15,000	15,000	1,800	1,250	550	0		0	-1	-	,	/au	
, -	67 10009970	19189 Anjali Bhat	t ANJALI BHATT	35,920	15,000	15,000	15,000	1,800	1,250	550		1	0	-	-	-	AN	
1	58 10109088	5487 Anjali Pano	ley ANJALI PANDEY	19,114	15,000	15,000	15,000	1,800	1,250	55	0	0	0	-	-	-	NA	
6	9 100990135	i343 Anjali Raiza	ida ANJALI RAIZADA	28,340	15,000	15,000	15,000	1,800	1,250	51	50	0	0	-	-	-	NA	
70	101323387	960 Anjali Thukr	al ANJALI THUKRAL	18,600	15,000	15,000	15,000	1,800	1,250	5	50	0	0	-	-	-	NA	
71	100099748	158 Anjani Kuma Yadav	ar ANJANI KUMAR YADAV	5,600	5,600	5,600	5,600	672	466		206	0	0	-	-	-	NA	4
72	1000997569	65 Anjoo Srivastava	ANJOO SRIVASTAVA	26,320	15,000	15,000	15,000	1,800	1,250	o	550	0	0	-	-	-	AN	-
73	1000997616	17 Anju Devi	ANJU DEVI	6,231	6,231	6,231	6,231	748	51	9	229	0	0	-	-	-	СИ	~
74	10009976841	4 Anju Sharma	ANJU SHARMA	25,680	15,000	15,000	15,000	1,800	1,25	50	550	0	0	-		-	N	AN
75	10077907311	3 Ankit Agarwal	ANKIT	6,550	6,550	6,550	6,550	786	5	46	240	0	0		-		1	N.A.
6	100099837767	Ankita Kancha	n ANKITA KANCHAN	20,520	15,000	15,000	15,000	1,800	1,2	250	550	0	0				-	N.A
,	100778833412	Ankita Mishra	ANKITA MISHRA	20,154	15,000	15,000	15,000	1,800	1,	250	550	0	0			-	-	N
	101337855872	Ankita Singh	ANKITA	12,840	12,840	12,840	12,840	1,541	1.	,070	471	0	0		-	-	-	۲
-	100779359622	Ankita Tiwari	ANKITA	19,160	15,000	15,000	15,000	1,800	0 1	,250	550	0	0		-	-	-	1
-			TIWARI ANSHITA	19,114	15,000	15,000	15,000	1,80	0	1,250	550	0	0		-	-	-	
1	01151046581	Anshita Singh	ANSHU	29,950	15,000	15,000	15,000	1.80	0	1,250	550	0	0		-	-	-	
1	00099972995	Anshu Srivastava	SRIVASTAVA		15.000	15.000	15,000			1,250	550	0			-	-	-	
10	00100072581	Anuja Srivastava	ANUJA SRIVASTAVA	31,220	15,000			1,80				1		0		1	-	
10	0100075888	Anumada Jaiswal	ANUMADA	27,520	15,000	15,000	15,000	1,80	00	1,250	55	0						1
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		Srivastava Anupam Tewari	ANUPAM	32,694	15,000	15,000	15,000	1,8	00	1,250	5	50		0				+
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	F.		0		Anil Kuma		NIL KUMAR	35,076					0	0	0	0		0	4	-1	-	-	NA
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	56	6	100099	496171	Anil Kuma Verma		NIL KUMAR ERMA	6,700	6,700	6,700	6,700		804	558	24	46	0	0		1	1		NA
	57	-	1000995	12679	Anirudh Chauhan			10,980	10,980	10,980	10,980	1	,318	915	4	03	0	0		1	1	1	NA
T	58	1	10097646		Anita Choudhary	AN	ITA	45,740	15,000	15,000	15,000		1,800	1,250		550	0			1			
-	59	1.	0009965		Anita Devi		ITA DEVI	37,560	15,000	15,000	15,000						0		1	1	-1-		A.M
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61		100	0099661	109 A	nita Mittal	ANI MIT		32,640	15,000	15,000	15,00	0	1,800	1,250		550	0		0	-			-
62		100	0996649	53 Ar	ita Raj Sing		TA RAJ SH	24,760	15,000	15,000	15,00	0	1,800	1,250		550	0		0	-	-		-
63	1	1000	9967014	18 An	ita Singh	ANIT	A SINGH	31,960	15,000	15,000	15,00	0	1,800	1,250		550	0		0	-			-
64	1		9967188	7 Ani	ta Tiwari	ANIT		6,231	6,231	6,231	6,23	11	748	51	9	229	(	0	0	-	- Start	-	-

### Employee's state insurance Scheme



Employees' State Insurance Corporation

Contribution History Of 30000297490001303 for Jun2021

Total IP	Contribution	Total Emplo	yer Contribution	Total Cont	ribution	Total Governm	ment Contribution		Total Monthly Wages		
2,026.0	0	8,723.00		10,749.00		0.00			268,397.00		
SNo.	is Disable	IP Number	IP Name	,		Total Wages	IP Contribution	Reason			
1		2106159174	MADHURI		19	7439.00	56.00				
2	8	2106159178	ANJU DEVI		19	7439.00	56.00	$\sim$			
3	4	2106159181	ANITA TIWARI		19	7253.00	55.00	1.0			
4	÷.	2106159183	Sultan Singh		30	14572.00	110.00				
5	20	2106159188	RAMA		19	6961.00	53.00				
6		2106159190	MUNNI DEVI		0	0.00	0.00	0	m Loavo		
7		2106159751	SAROJNI VER	MA	0	0.00	0.00	0	In Leave		
8		2109972035	SUSHIL KUMA	RGAUR	29	13720.00	103.00				
9	A	2109972425	PARMENDAR	SINGH	30	20844.00	157.00	-			
10		2109972426	DURGESH KU	MAR	30	19343.00	146.00				
11		2109972427	DHARMENDR	AKUMAR	12	3437.00	26.00				
12		2109972433	YADAV ALOK KUMAR		30	18939.00	143.00				
13	12	2109972764	RAM SHANKE	R	30	15000.00	113.00				
14		2110275785	enite geutern		10	6850.00	52.00				
15		2110276151	ramkali gautan		18	6985-00	53.00		7		
16		2110269139	pankaj kumar		30	16372.00	123.00				
17		2110276149	anita verma		30	11876.00	90.00				
18		2110270148	vidyawati		10	7022.00	53.00				

Page 1 of 2

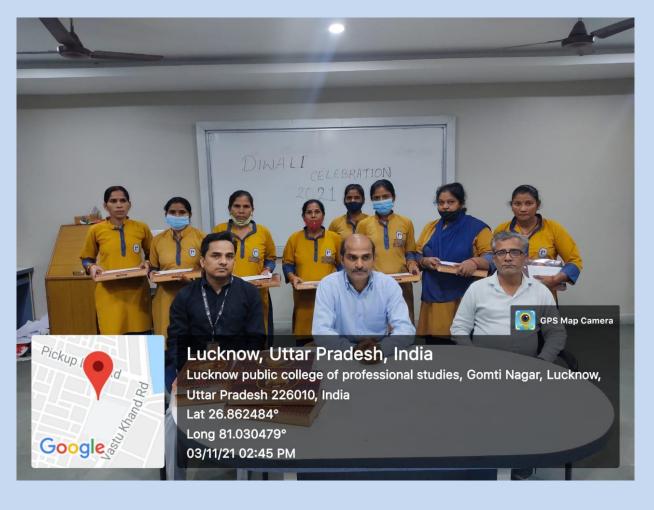
9.07.58AM Printed On: 7/26/2021

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
19		2110276147	parveen bano	19	6619.00	50.00	
20		2110726000	KAMINI SRIVASTAVA	30	12180.00	92.00	-
21		2110754729	RAMESHWAR	19	8931.00	67.00	-
22	-	3011174873	RAJESHWARI	19	6903.00	52.00	-
23		3011223580	SUNEETA DEVI	19	8016.00	61.00	
24		3011498087	SANTOSH KUMARI	17	6190.00	47.00	-
25		3011643508	SARITA DEVI	19	8060.00	61.00	-
26		3011643644	SEEMA RANI	17	7127.00	54.00	-
20		3011937656	SANTOSH VERMA	30	20319.00	153.00	- On Leave
28		3012432615	PRADEEP KUMAR	0	0.00	0.00	On Leave

9:07:58AM Printed On: 7/26/2021

Page 2 of 2

#### **Gifts and Bonus distribution on festivals**



## **Casual Leave for Admin staff**

Dear Sir, Kin	dly grant me a <u>leav</u>	- / /	19 to <u>29/06/19</u> . as 1 asses, which are as follows :-
S.No.	Classes	Adjusted With	Signature
		0 1 100	Thanking you. Yours faithfully.
Name_	kan /23 ha Ray too	Signature Harts Date	25/06/19
Name	kan)es La Raytou	Signature Akarter Date	25/06/19

Duty Leave

	To,										
	The Dean				111						
	Lucknow Public Colle	ege of Profess	ional Studies	1							
	Dear Sir,	_	(								
	Kindly grant me										
	Kindly grant me	a casual / On	Duty/ Half Day/	Short leave, from 9/10/19	to 3/10/19 , as						
	I have adjusted r	ny classes as f	follows:-		, us						
		1 al -	and the second								
	Course with Sem	Lecture No	Faculty Na	Signature of Assigned							
		1 1 1	done 🧃		Faculty						
			N State								
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 20						
			-								
	For Duty Leave Purpose:- NGO Visit Joy Conducting session										
	-			U U							
	Purpose of Visit	Du	ration of Visit	Time of Leaving the LPCPS	Signature						
		A		Δ	0						
	0.	al hish	Signature	Question							
	Name 110		Signature \	Date 3	10/19						
	-11		-								
rc) S	canned with		V								
53	CamScanner	and the second second second second									
	Sumocumen		1. C.								

## Medical Leave

#### MEDICAL LEAVE DOCUMENTS OF MS. NEELAM KANAUJIA-2020

Paediatrician & Neonatologist Consultant Family Physician Reg no. 23479	475, ADARSH NAGAR, UNISAD 33 9435054066, VILTING BURGED email thrailvektare@gmail.com
Contract of the second s	CERTIFICATE
This is to certify that Ne	clam Kanoju
10, 10,10, min Deleap his No	rla
not resident of ABA Cally	, And May Ulemano.
as been suffering from	
nd is under my treatment for the same same _	17/9/2024 and I had advised him/her
emplete bed rest for a period of	de trom 12/05/2020
26/09/202 for the purpo	ar of treatment & convalscence
in Certificate is not valid for any Medico-Legal	BUTDOIR.
~	
7)	lle
J .	
Junt Juch	(Org The Rajive Khare)
Sweet Thele	Kong Tor Rajive Khare) Dr. Rajive Khare
1 alle	(Org The Rajive Khare)
1 glad	Kong Tor Rajive Khare) Dr. Rajive Khare
Sunt Jucebe	Kong Tor Rajive Khare) Dr. Rajive Khare

12     09     120     due to     26     09     720       Kindly sanction me Five Days medical leave.       I will be highly obliged to you.       Thanking you in anticipation.       Yours faithfully,	
The Dean, Lucknow Public Collage of Professional Studies, Gonti Nagar, Lucknow. Subject : Request for sanctioning Medical Leave. Respected Sir, This is to bring in your kind notice that I was not able to come or 12   02   20 due to $26   02   20Kindly sanction me Five Days medical leave.I will be highly obliged to you.Thanking you in anticipation.Yours faithfully,$	Date : 05.10.2020
Respected Sir, This is to bring in your kind notice that I was not able to come of 17 109 120 due to 26 109 120 Kindly sanction me Five Days medical leave. I will be highly obliged to you. Thanking you in anticipation. Yours faithfully,	he Dean, ucknow Public Collage of Professional Studies, iomti Nagar,
This is to bring in your kind notice that I was not able to come or <u>17 09 120</u> due to <u>26 09 120</u> Kindly sanction me Five Days medical leave. I will be highly obliged to you. Thanking you in anticipation. Yours faithfully,	Subject : Request for sanctioning Medical Leave.
12     09     120     due to     26     09     720       Kindly sanction me Five Days medical leave.       I will be highly obliged to you.       Thanking you in anticipation.       Yours faithfully,	tespected Sir,
	Cindly sanction me Five Days medical leave. I will be highly obliged to you.
	New
(Neglam Kanaujia)	
Encl. : Medical Certificate	Encl. : Medical Certificate

