



**JCONNECT INFOTECH PVT. LTD.**  
G-7, 1st Floor, Sector-63, Noida-201301, U.P., INDIA  
Tel. No. : +0120-4235761  
Website : www.jconnect.in

Dated: 10<sup>th</sup> August' 2024

**OFFER LETTER**

To,  
Bharat Hirwani  
Address: Lucknow,  
UP-229841

Dear Bharat Hirwani,  
We refer to your recent interview & discussion with us; we are pleased to appoint you with us as **Trainee-Technical Recruiter** on the following terms and conditions: -

**1. Joining**

The company shall employ you as **Trainee-Technical Recruiter (Domestic Staffing)** from 12<sup>th</sup> August' 2024. You will be under probation of 3 months and with notice period of 60 Days. You will be monitored for performance for one month and if not found promising enough you will be asked to leave without any notice. You will submit Joining Report to Human Resources Department on your taking charge of your duties & responsibilities.

**2. Compensation**

During the continuance of the employment the company shall pay you the **Annual Gross CTC of INR.2, 30, 400/- (Two Lakh Thirty Thousand Four Hundred Only)**.


**Experience Letter Eligibility:** The Company is pleased to offer you the position of Trainee Technical Recruiter at Jconnect Infotech. Please be advised that in order to be eligible for an experience letter, you must complete a minimum of one year of continuous service with the Company. If your employment is terminated or you resign from your position within this one-year period, the Company reserves the right to withhold the issuance of an experience letter. The experience letter, if issued, will be based on the performance and the duration of your employment with the Company.

**3. Responsibilities**

Your job description & responsibilities includes but not limited to the following.

You will be working as a **Trainee-Technical Recruiter** with the company and suppose to perform job delegated by the management from time to time.

Detailed appointment letter will be issued after **30 (Thirty) working Days** of joining the organization.

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

Signed and Accepted with all terms and Conditions.



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G-7, 1st Floor, Sector-63, Noida-201301, U.P., INDIA  
Tel. No. : +0120-4235761  
Website : www.jconnect.in

Dated: 10<sup>th</sup> August' 2024

**OFFER LETTER**

To,  
Farwa Rizvi  
Address: Lucknow,  
UP-229841

Dear Farwa Rizvi,

We refer to your recent interview & discussion with us; we are pleased to appoint you with us as **Trainee-Technical Recruiter** on the following terms and conditions: -

**1. Joining**

The company shall employ you as **Trainee-Technical Recruiter (Domestic Staffing)** from **12<sup>th</sup> August' 2024**. You will be under probation of 3 months and with notice period of 60 Days. You will be monitored for performance for one month and if not found promising enough you will be asked to leave without any notice. You will submit Joining Report to Human Resources Department on your taking charge of your duties & responsibilities.

**2. Compensation**

During the continuance of the employment the company shall pay you the **Annual Gross CTC of INR.2, 30, 400/- (Two Lakh Thirty Thousand Four Hundred Only)**.

**Experience Letter Eligibility:** The Company is pleased to offer you the position of Trainee Technical Recruiter at Jconnect Infotech. Please be advised that in order to be eligible for an experience letter, you must complete a minimum of one year of continuous service with the Company. If your employment is terminated or you resign from your position within this one-year period, the Company reserves the right to withhold the issuance of an experience letter.

The experience letter, if issued, will be based on the performance and the duration of your employment with the Company.

**3. Responsibilities**

Your job description & responsibilities includes but not limited to the following.

You will be working as a **Trainee-Technical Recruiter** with the company and suppose to perform job delegated by the management from time to time.

Detailed appointment letter will be issued after **30 (Thirty) working Days** of joining the organization.

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

**Signed and Accepted with all terms and Conditions.**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20246368036/Delhi**  
**Date: 06/08/2025**

Ms. Preeti Sharma  
285/65 Karehta Aishbagh Lucknow Mill Road Bhusa Mandi,  
Aishbagh,  
Lucknow-226004,  
Uttar Pradesh.  
Tel# -

Dear Preeti Sharma,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹2,80,010/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

### **COMPENSATION AND BENEFITS**

#### **BASIC SALARY**

You will be eligible for a basic salary of **₹11,765/-** per month.

TCS Confidential  
TCSL/DT20246368036

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

1<sup>st</sup> Floor, PFI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 2640 6555 Fax: 91 11 2311 7115 Website: www.tcs.com  
Registered Office: Arundel Building, 9th Floor, Nariman Point, Mumbai 400 021 India  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

*(Handwritten signature)*  
1

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



**InAmigos®**  
Uniting Minds For Change

Registration Number – U85300CT2020NPL010641  
CSR - 1 Registered - CSR00083159

04/12/2025

## Offer Letter

Dear **Saima Haroon,**

We are pleased to offer you the internship position of **[Jr. HR]** at InAmigos Foundation. Below are the details of your internship:

**Duration of Internship: [Two Months].**

**Working Hours:** The working hours for this internship are flexible, allowing you to adjust according to your availability. You are expected to dedicate a reasonable amount of time to the tasks and responsibilities assigned.

### Responsibilities

- Responding promptly to communications from superiors.
- Attending team meetings when required.
- Managing assigned groups and ensuring smooth communication.
- Coordinating with superiors to meet organizational goals and deadlines.

This internship is designed to develop professional skills such as communication, team collaboration, and leadership.

### Terms and Conditions:

1. Work Hours: Flexible working hours with a work-from-home option unless fieldwork or in-office tasks are required.
2. Confidentiality: Maintaining strict confidentiality regarding any information, strategies, or materials accessed during the internship. Breach of confidentiality may result in immediate termination.

Principal  
Lucknow Public College of Professional Studies  
Vinamra Kharaj, Gomtinagar, Lucknow

# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010  
UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583  
Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/09/2024

Date: 9th August 2024

Dear Aditya Prakash,

With reference to your final interview dated 7th August, 2024 and as agreed by you, we are pleased to offer you the post of **Marketing Sales Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.  
Based on your skill sets, the company has decided to make the following offer to you:

1. Designation : Marketing Sales Executive  
2. Cadre : Junior Management Cadre – M 6  
3. Cost to Company : Rs. 1,80,000Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, UDam Nagar, Gopal Dairy, Delhi, West Delhi-110059  
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow





Date: 29-Jul-2025

CAND-105253

Chetna Joshi,  
3/508,vikas nagar, Lucknow, 226022,  
Uttar Pradesh, India

### Letter of Appointment

Dear Chetna,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade A2** and you will be designated as **Operations Customer Expert I**. You are required to report for duties on **29-Jul-2025** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.

2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.

3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.

4. While your initial place of posting will be at an agreed place/Company's Office/Site at **DLF MyPad\_Lucknow\_UP**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.

5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.

6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** (notice period) prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave/Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

7. You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.

8. You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.

9. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies, developments, execution process, contracts, billing information, quality metrics, financial information about the Company etc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confided to you ("**Confidential Information**"). You will not divulge or use such Confidential Information other than to fulfil your duties as an employee of the Company and while ensuring the best interests of the Company. Under no circumstances will you disseminate information regarding the affairs or business matters of the company or information regarding its customers

tp.com

Teleperformance Global Business Private Limited (Formerly known as CRM Services India Private Limited)

Registered Office: Teleperformance Towers, Plot CST No. 1406-A/28, Mindspace, Goregaon - West, Mumbai - 400104, Maharashtra, India

Tel: +91 22 66776000 | Fax: +91 22 66776010 | CIN: U72900MH2001PTC395416 | Email: contactus@teleperformance.com

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Offer Letter

Date: 17 Mar, 2025

Dear Manya Srivastava,

You shall soon be an Addapreneur, and we can't wait! We at Adda247, thoroughly enjoyed all our interactions with you and the reason we did was purely because of the way you presented your thoughts and abilities to us. We not only found you to be sharp, but we also found you to be a lovely person and hence, overall, we thought you would be a great culture fit for us here at Adda247.

People are our greatest asset, and we believe that we spend so much time together as colleagues, that we should make all interactions with each other always pleasurable. For that we take our touch points with future employees very seriously here to ensure the protection of Adda247's unique culture and values.

Our heartiest congratulations to you! We are very excited to welcome you and your loved ones to our Adda247 home.

Basis discussions, we have mutually agreed on the following specifics with respect to your joining:

- Your designation shall be **Executive- Business Operations**
- Your Business Unit shall be **Business Operations - Adda**
- The date of joining shall be **18 Mar, 2025**
- The location of joining shall be **Gurugram**
- Your annual cost to the company shall be **INR 3,50,000** (A detailed split of the pay emoluments are mentioned in Annexure A of this letter).
- This offer letter is valid till 19 Mar, 2025 from the date of issuance for your acceptance.

In addition to the above, as an Addapreneur you shall also enjoy a **bouquet of perks and benefits** with regards to leaves, group Insurances, subsidized food, loads of get-togethers and activities throughout the year.

Adda247 prides itself in aiming to become a one stop educational platform for all educational needs of Tier II and III cities and the Rural market by providing affordable education. We also hold the following values in very high regard; Student Focus, Operational Excellence, Innovation & Growth, Ethics & Principles. Through our interactions we know you represent all these values and shall beautifully fit right in.



Principal

Lucknow Public College of Professional Studies  
Vinayra Khand, Gomti Nagar, Lucknow



Ref. No. NSD/ACAD/ 694/ 2025 - 2026

12<sup>th</sup>, July, 2025

Dear Student,

With reference to your application and subsequent to your performance in 5 days' long final workshop between 23<sup>rd</sup> to 27<sup>th</sup> June, 2025 for admission to the Three-year Diploma Course in Dramatics, I have great pleasure in informing you that you have been considered for admission in the School for the academic session 2025 - 2028 commencing from 17<sup>th</sup> July, 2025 provided you submit the necessary required documents on the same date by 05:00 pm in the Academic Section of the School.

On your admission, you will be awarded a scholarship of Rs. 9,500/- (Rupees Nine Thousand Five Hundred only) per month for meeting expenses connected with academics such as tuition charges, hostel rent, mess charges traveling, books material, other equipment etc.

There will be two semesters in a year. In case you fail to qualify in these tests/ examinations to the satisfaction of the School, your name will be strike off from the roll of the School. After the successful completion of the above course, a **Diploma in Dramatics** will be awarded to you by the School.

- The selection is completely provisional subject to the verification of all original documents required to prove your eligibility for admission.
  - In case you fail to submit the required documents within the stipulated period, your candidature for admission will be cancelled without giving further notice.
  - As per the clarification of G.O.I, the candidates under OBC (Non-Creamy Layer) / EWS are required to submit latest OBC (Non-Creamy Layer) certificate /latest EWS certificate in the format as issued by Central Government at the time of admission.
1. Kindly note that your admission to the training in the School is provisional. If you are found unsuitable, the School may reconsider your admission in the Course. The Director's decision in this regard shall be final.
  2. The award of the scholarship will be subject to the following terms and conditions:
    - i) You are not in receipt of any other scholarship, fellowship or other emoluments or aid from any other sources for training in the School.
    - ii) You are required to receive full-time training in the School during the term of your scholarship. During this period you are not supposed to do any other work, including any other academic studies. However, if you are interested to take up an academic course connected with the field of your training, you are required to apply to the Director for prior permission.
    - iii) You will not be allowed to go abroad for performances etc., with any visiting troupe, unless it is a part of the School's program.
    - iv) Your scholarship will be payable with effect from the date on which you actually report to the Director and commence training, but only after the prescribed bond (duly executed) is received by the School, and found alright. The scholarship is payable to you at the end of each month of training after the receipt of the aforesaid Bond, and will continue to be paid till the date of termination of the course. The School, however, reserves the right to terminate the scholarship at any time for any specified reason.
    - v) You will be allowed holidays on Sundays and Gazetted holidays. You may, however, be called upon to participate in activities connected with the School, such as rehearsals, performances, special classes etc., on any such days and will have to attend them. You are required to abide by the attendance rules strictly. **The attendance rule is attached with this letter.**

Page 1 of 15



29-May-2025

## OFFER OF APPOINTMENT

Dear Aditi Jain,

This is with reference to the resume submitted by you and the subsequent interviews. We are pleased to offer you to join our organization "Friends Media" for the post **PR Executive** located in Noida.

Your commencement date will be on **05-06-2025**. Your monthly salary will be **INR 40,000 /-** (Rupees Forty-Thousand Only). The performance will be analyzed based on timelines decided towards deliverables.

Further, the management reserves the right to cancel this offer, in case any claims made by you and/or information/documents provided by you are found to be not true in their entirety. The offer letter would stand void after the above mentioned date of joining.

We thank you for choosing to associate with us and welcome you to 'Friends Media Family'. We assure you of our support and understanding to help you achieve your personal and career goals.

Kindly revert to us with a signed copy of the letter, as a token of your acceptance. In case you may enquire any further information/clarification. Please feel free to revert.  
**For Friends Media**

**Authorized Signatory**

Anushka Sharma

(Business Head)

I, **Aditi Jain**, accept the offer of employment set out in this letter and confirm that I have read and understood the above terms and conditions and agree to abide by them.

I acknowledge that I am entitled to seek independent advice, and confirm that I have been given a reasonable opportunity to seek such advice before signing this offer letter.

Signed: \_\_\_\_\_

Principal

Lucknow Public College of Professional Studies  
Vinamra Khano, Ghantaghar, Lucknow



29-May-2025

OFFER OF APPOINTMENT

Dear Aditi Jain,

This is with reference to the resume submitted by you and the subsequent interviews. We are pleased to offer you to join our organization "Friends Media" for the post **PR Executive** located in Noida.

Your commencement date will be on **05-06-2025**. Your monthly salary will be **INR 40,000 /-** (Rupees Forty-Thousand Only). The performance will be analyzed based on timelines decided towards deliverables.

Further, the management reserves the right to cancel this offer, in case any claims made by you and/or information/documents provided by you are found to be not true in their entirety. The offer letter would stand void after the above mentioned date of joining.

We thank you for choosing to associate with us and welcome you to 'Friends Media Family'. We assure you of our support and understanding to help you achieve your personal and career goals.

Kindly revert to us with a signed copy of the letter, as a token of your acceptance. In case you may enquire any further information/clarification. Please feel free to revert.  
**For Friends Media**

Authorized Signatory

Anushka Sharma  
(Business Head)

I, **Aditi Jain**, accept the offer of employment set out in this letter and confirm that I have read and understood the above terms and conditions and agree to abide by them.

I acknowledge that I am entitled to seek independent advice, and confirm that I have been given a reasonable opportunity to seek such advice before signing this offer letter.

Signed:

Principal,  
Lucknow Public College of Professional Studies  
Vinamra Khana, Gomti Nagar, Lucknow



contactus@studiosymmetry.in  
+91-9818886443, 9711022075



# STUDIO SYMMETRY

Architecture | Interiors | Construction

Date 05/09/ 2025

To,  
Mr. Arpan Tandon

We are delighted to inform you that you have been selected for the position of Social Media Manager at Walk The Plan . You will be working as a part of Walk The Plan Team on various projects and expanding the knowledge pool of practical side of our profession. You'd be working on a probation period for three months. Your working hours will be from 10:30am to 6:30pm. wherein your salary would be INR 28,500. We would like you to join our office from 8th September 2025.

With Best Regards,  
Walk The Plan

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khana, Gomtinagar, Lucknow

[www.studiosymmetry.in](http://www.studiosymmetry.in)

798, second Floor, Sector-21,  
Gurugram, 122016

OXYGEN FITNESS CENTER

Date: 12<sup>th</sup> March, 2025

### JOB EMPLOYMENT OFFER

To: **Gaurab Bisht**

We are pleased to inform you that the management of "OXYGEN Group" has decided to offer you a position as **COMMI.**

Worksite/Location	Kuwait – Oxygen Gyms
Contract Duration/Joining date	2 years & renewable
Vacation Leave	30 Days paid annual leave
Working hours and Work shifts	48 HOURS/6 days per weeks, shifting as per requirement
Employment terms	As per Kuwait labor law for private sector (Visa no.18)
Basic Salary	<b>KD 120/- (One Hundred and Twenty Kuwaiti Dinar)</b>
Food Allowance	<b>KD 20/- (Twenty Kuwaiti Dinar)</b>
Transportation allowance	<b>PROVIDED BY THE COMPANY</b>
Accommodation allowance	<b>PROVIDED BY THE COMPANY</b>
Total salary	<b>KD 140/- (One Hundred and Forty Kuwaiti Dinar)</b>

The Company reserves the right to take legal action if employee committed the following:

- Any side business or job with other company
- Employee should keep complete client/employer confidentiality
- Employee should understand and be available on flexible timings if required to work of the day offs and public holidays due to nature of business
- This job offer is applicable only for employees working full time and on the company residence.

CHECKED & INTERVIEW BY:

APPROVED BY:

ACCEPTED BY:

\_\_\_\_\_  
(Ms. Sophia Philip)

\_\_\_\_\_  
(Mr. Fahad Al-Dhaher)

\_\_\_\_\_  
(Mr. Gaurab Bisht)

DATE: 18/03/2025

Tel: 965 22233344 Fax: 96525340110

P.O. Box: 34100 AL EDLIYAH 3251 KUWAIT

\_\_\_\_\_  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010  
UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583  
Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/05/2024

Date: 5<sup>th</sup> August 2024

Dear Aditi Srivastva,

With reference to your final interview dated 2nd August, 2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.

Based on your skill sets, the company has decided to make the following offer to you:

- Designation : Marketing Executive  
Cadre : Junior Management Cadre – M 6  
Cost to Company : Rs. 1,80,000 Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, UDam Nagar, Gopal Dairy, Delhi, West Delhi-110059  
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010  
UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583  
Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/03/2024

Date: 03 JULY 2024

Dear Ritesh kumar mangal,

With reference to your final interview dated 2<sup>nd</sup> July,2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.  
Based on your skill sets, the company has decided to make the following offer to you:

Designation : Marketing Executive  
Cadre : Junior Management Cadre – M 6  
Cost to Company : Rs. 1,80,000 Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, UDam Nagar, Gopal Dairy, Delhi, West Delhi-110059  
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)  
CIN No.: U85110DL2021PTC382619

  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



November 11, 2025



CONCODE : AP018682

Mr. KRISHNA MOHAN RAI

Mataulipur Post Nizamabad Azamgarh , Uttar Pradesh -276206,  
Azamgarh,  
Uttar Pradesh-276206.  
Mob No.: 9695445654

Dear KRISHNA MOHAN RAI ,

**Sub: Offer as "BUSINESS EXECUTIVE"**

This is with reference to discussions we had had with you. In this connection, we are pleased to offer you an opportunity to be associated as "BUSINESS EXECUTIVE" in our organization under the following terms and conditions:

1. You will be trained for a period of 12 months under our Apprentice Program as "BUSINESS EXECUTIVE". This term is subject to renewal at the sole discretion of the Management.
2. You shall be associated with our **AZAMGARH**, located at 3RD FLOOR, P.S TOWER, CIVIL LINES, ABOVE ICICI BANK, CIVIL LINES, AZAMGARH, PRAYAGRAJ-276001. However, you shall report initially at our **AZAMGARH OFFICE** for induction program and shall report to Branch Head.
3. You shall handle all Business development and recovery functions of **AZAMGARH**.
4. You will be paid a consolidated STIPEND of **Rs.14526/-per month**.
5. This appointment is purely on contract basis and can be terminated by either party.
6. You are requested to submit the Following Documents :
  1. Xerox of Pan card & Aadhaar card (compulsory).
  2. Copy of Address ID proof.
  3. Proof of Educational Qualification ( If Completed Graduation, Provisional Mark Sheet or Consolidated Mark Sheet only).
  4. Driving License submission is mandatory.
  5. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
  6. Passport size photograph (compulsory).

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.  
We welcome you to our organization and wish you all success.

Best Wishes,

HR Department

(Accepted)

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments.

\*\* This is a system generated letter & does not require signature.

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

**Shriram Finance Limited**

Admin Office: 6th Floor(level 2), Building No Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575  
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032, Tamil Nadu, India | Tel. +91-44-485 24 666  
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

Offer Letter

Date: 30 Aug, 2025

Dear Anchal Vishwakarma,

You shall soon be an Addapreneur, and we can't wait! We at Adda247, thoroughly enjoyed all our interactions with you and the reason we did was purely because of the way you presented your thoughts and abilities to us. We not only found you to be sharp, but we also found you to be a lovely person and hence, overall, we thought you would be a great culture fit for us here at Adda247.

People are our greatest asset, and we believe that we spend so much time together as colleagues, that we should make all interactions with each other always pleasurable. For that we take our touch points with future employees very seriously here to ensure the protection of Adda247's unique culture and values.

Our heartiest congratulations to you! We are very excited to welcome you and your loved ones to our Adda247 home.

Basis discussions, we have mutually agreed on the following specifics with respect to your joining:

- Your designation shall be **Customer Support Executive**
- Your Business Unit shall be **Service Excellence**
- The date of joining shall be **01 Sep, 2025**
- The location of joining shall be **Lucknow**
- Your annual cost to the company shall be **INR 2,21,000** (A detailed split of the pay emoluments are mentioned in Annexure A of this letter).
- This offer letter is valid till 01 Sep, 2025 from the date of issuance for your acceptance.

In addition to the above, as an Addapreneur you shall also enjoy a **bouquet of perks and benefits** with regards to leaves, group Insurances, subsidized food, loads of get-togethers and activities throughout the year.

Adda247 prides itself in aiming to become a one stop educational platform for all educational needs of Tier II and III cities and the Rural market by providing affordable education. We also hold the following values in very high regard; Student Focus, Operational Excellence, Innovation & Growth, Ethics & Principles. Through our interactions we know you represent all these values and shall beautifully fit right in.



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



# Internship Offer Letter

HoloGrad LLP  
6/5/13 A, CHOWK, Motibagah,  
AYODHYA-224001  
LLPIN: ACM-9379

Letter to:

Srishti pal  
srishtipal790@gmail.com

Date:  
26 July 2025

Dear Intern,

Welcome to HoloGrad, where learning knows no bounds!

We're an innovative educational technology organization committed to shaping the future of education through a dynamic blend of recorded courses, live classes, interactive webinars, and specialized doubt resolution sessions and many more ways of learning and preparing the students for their future.

We are delighted to extend an offer for the Human Resource Management (HRM) Internship position for 60 working days at HoloGrad LLP. We were impressed with your qualifications and believe that your skills and experiences will make a valuable contribution to our team.

## Internship Details:

As a Human Resource Management (HRM) Intern at HoloGrad, you will have the opportunity to gain hands-on experience in various aspects of human resource management. Your responsibilities will include, but are not limited to:

- Assisting in recruitment processes, including sourcing candidates, conducting interviews, and onboarding new hires.
- Supporting new onboard relations initiatives and aiding in resolving their issues.
- Assisting in the development and implementation of HR policies and procedures.
- Collaborating with team members to achieve the goals.
- Participating in training and development programs to enhance your HR skills and knowledge.
- Assisting the marketing department.

*Asingh*  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khana, Gomtinagar, Lucknow



+91-6386614584  
+91-9621799985



6/5/13 A, CHOWK,  
Motibagah, AYODHYA,  
Faizabad, 224001,  
Uttar Pradesh, India



support@holograd.in  
www.holograd.in

**HOLOGRAD**



## Offer Letter

To,

Name - Sakshi Yadav

Address- kakori, Lucknow

Dear, Sakshi Yadav

Welcome to 24 Adda.

This is a new venture of news portals in India. Our team is committed to the positivity in news with plain & simple elaboration of news. Our aim is to make the life of common man smoother with better understanding of government policies & events around us. Together we are looking forward to a new hope in society. We are pleased to offer you the full time contractual position of 'Creative Trainee Anchor/ Trainee Digital Producer' at 24Adda with a start date of joining, contingent upon a background check. The starting annual employment for this position is Rs 15,000 to be paid on a monthly basis.

Please keep in mind, this contractual offer is in no way a legally binding contract. As an at-will employee, both you and the organization are able to terminate employment for any reason at any time. We look forward to having you on our team.

**Below are the following documents to be submitted before joining:**

1. 2 Passport size photos
2. Pan Card with Aadhaar Card
3. Bank Detail
- Two references with contact number

Sincerely,

(Shailni Shukla)

Managing Director LUCKNOW

Date:04\01\2025

## Appointment Letter

Ms. Shambhavi Gupta  
D/O Mr. Rakesh Gupta  
512/299 4<sup>th</sup> lane  
Nishatganj, Lucknow  
226007

Dear Shambhavi,

On the basis of your Interview and subsequent discussions you had with us, we are pleased to appoint you as a full-time employee in our organization on the following terms and conditions with effect from **March 1<sup>st</sup> 2025**

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of above, we retain the right to review our offer of employment or even can terminate your employment at any time of service.

### 1. Designation: -

You will be ranked as a **Photography & Content (full time, work from office)**. Your immediate reporting officer will be **Ms. Ekta Manglik at, Lucknow Branch**.

### 2. Compensation and Benefits: -


You will receive compensation of **Rs.1,80,000/- per annum (Rupees One Lacs Eighty Thousand)**. If required, Income Tax or any other statutory deductions will be done at source. You may receive a performance based variable incentive that will be discretionary & based strictly on performance. Performance appraisal will be as per rules of company appraisal policy. Please refer to **Annexure A** for the detailed salary breakup.


### 3. Role and Responsibilities: -

You will work at high standard of initiative, creativeness, dedication, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and

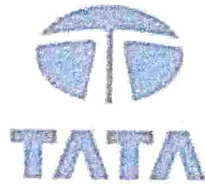
### ConsumerStory

B-1/35, Vineet Khand, Gomti Nagar,  
Lucknow, U.P, 226010 (India)

+91 - 522 - 4114757 

hello@consumerstory.net 

  
Principal  
Lucknow Public College of Professional Studies  
Vineet Khand, Gomti Nagar, Lucknow



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20246363829/Delhi**  
**Date: 27/05/2025**

Ms. Anshika Dixit  
C-3273 Mini L.I.G Rajaji Puram LucknowRajaji Puram,  
Meena Bakery,  
Lucknow-226017,  
Uttar Pradesh.  
Tel# 91-9569613673

Dear Anshika Dixit,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,96,006/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20246363829**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 011  
Tel 91 11 6650 6355 Fax 91 11 2321 1735 Website: www.tcs.com  
Registered Office Nirmai Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

 1

Principal

Lucknow Puram College of Professional Studies  
Vinayra Khori, Gomtinagar, Lucknow



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20256472787/Delhi**  
**Date: 11/06/2025**

Ms. Anshika Srivastava  
D - 82 Rajajipuram Lucknow D 82 Rajajipuram,  
Near Pnb Bank,  
Lucknow-226017,  
Uttar Pradesh.  
Tel# 91-8960311404

Dear Anshika Srivastava,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,96,006/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20256472787**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, PFI Building, 4, Parliament Street, New Delhi 110 001, India  
Tel: 91 11 6650 6555 Fax: 91 11 2131 1735 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nandan Point, Mumbai 400 005  
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

*Anshika*  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Date: July 01, 2025

Emp Temp Code: 521272760

Koustubh Jaiswal

4/660 Vihav Khand 4 Gomti Nagar, Lucknow - Lucknow - 226010,  
Uttar Pradesh, India

Contact No: +918601696287

Letter of Appointment

Dear Koustubh,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Care Executive**. You are required to report for duties on **July 01, 2025** ("Joining Date") at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Lucknow**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("**Notice Period**") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without



Lucknow Public College of Professional Studies  
Vihavra Khand, Gomtinagar, Lucknow

# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010  
UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583  
Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/13/2024

Date: 13th August 2024

Dear Rohit Singh,

With reference to your final interview dated 10th August, 2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.

Based on your skill sets, the company has decided to make the following offer to you:

Designation : Marketing Executive

Cadre : Junior Management Cadre – M 6

Cost to Company : Rs. 1,92,000 Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, UDam Nagar, Gopal Dairy, Delhi, West Delhi-110059  
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

