



Date- 25/08/2025

Personal and Confidential

Dear Saubhagya Pandey,

## OFFER LETTER

We are glad to give you an offer to work as a **Content Writer** at **DIGICROWD SOLUTIONS LLC**. The details of your employment with DIGICROWD SOLUTIONS LLC are outlined in this letter as a record. Your ability to provide the necessary employment eligibility papers to the organisation is a requirement of your employment. We are eager for you to join us and contribute to the expansion of the Company's operations.

The following conditions apply to your employment:

We will first **observe you and your work for 2 months**. During this period, your performance will be judged if it is found appropriate for the company.

- Start date - **27/08/2025**
- Working hours - **Monday to Saturday ( 10am- 06:30pm ), Second Saturday off**
- Salary - **INR 15,000 per month.**

### Role & Responsibilities:

As a Content Writer at Digicrowd Solution, you will be responsible for creating engaging and impactful content that supports our digital marketing strategies. Your key responsibilities will include:

- 1) Developing clear, original, and creative content for websites, blogs, articles, social media, email campaigns, and other digital platforms.
- 2) Researching industry-related topics to ensure content is well-informed, accurate, and



+91 7521046655



+91 8858658888



contact@digicrowdsolution.com



LGF-9,N.B Plaza, Opposite HDFC Bank,  
Dubagga, Hardoi Road,  
Lucknow, 226003

A handwritten signature in black ink, appearing to read "Ar Singh".

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lucknow

## Internship Joining Letter

**Date:** 20 September 2024

**To,**  
**Sumit Dubey**  
Lucknow  
Uttar Pradesh

**Subject:** Offer of Internship for Web Development Role

Dear Sumit Dubey,


We are delighted to extend to you an offer for the position of **Web Development Intern** at **UMAGA Edutech Private Limited**. We are excited about your potential to contribute to our innovative projects, and we are confident that this internship will provide you with an opportunity to enhance your skills and knowledge in web development.

As a Web Development Intern, your role will involve collaborating with our development team to build and maintain websites, working on front-end and back-end projects, and assisting in developing web-based solutions for our clients. You will have the opportunity to apply your technical skills in HTML, CSS, JavaScript, Word press and other web development technologies, and will gain valuable insights into best practices in the industry.

Upon joining, you will receive an onboarding orientation to familiarize yourself with our work environment and ongoing projects.

We look forward to working with you and supporting your professional growth during your time with us. Welcome aboard!

Warm regards,



**Sudhakar Soni**  
General Manager  
Umaga Edutech Private Limited



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Date: 06 October 2025

Name: Garima Srivastava

Address: 631/12, Mulayam Nagar, , Lucknow, Uttar Pradesh - 226028

Dear Garima Srivastava

**Sub: Apprentice Supplemental Letter**

This Apprentice Supplemental Letter ("**Letter**") is to be read in conjunction with the Apprentice Contract Registration Form signed by you on 06 October 2025 with regard to your enrolment as Apprentice in Genpact India Private Limited (hereinafter the "**Company**").

This letter sets out the terms and conditions of the apprenticeship training with the Company. It is supplemental to the contract referred herein above, under Section 4 of the Apprentices Act, 1961 (hereinafter referred to as the "**Act**") and the Apprenticeship Rules, 1991 (hereinafter referred to as the ("**Rules**"); as amended from time to time) ("**Apprentices Contract**").


**While enrolled with the Company as apprentice:**

- You will abide by the policies including but not limited to Integrity@Genpact India Pvt. Ltd., code of conduct, rules and regulations of the Company in all matters of conduct and discipline; The policies, as they presently stand and as may be modified or framed from time to time, shall form an integral part of this engagement.
- You have received and read the Company's Information Security Policy and agree to comply with the terms and procedures mentioned therein.
- You acknowledge following the procedures laid down by the Company for raising concerns on policy violations.
- You will not be permitted to undertake any other full time or part time apprentice engagement or engage in any external activities of a commercial nature without prior written approval.
- Absence for a continuous period of eight (8) days without prior approval of your supervisor (including overstay of leave/training), would be treated as abandonment of apprenticeship training.
- The Company reserves the right to terminate the Apprentices Contract as per the laid down rules and procedures.
- If in the event, you want to discontinue the apprenticeship training which you are enrolled for, you are required to give one (1) month's prior notice to the Company in a written form in addition to complying with the Rules for termination of the Apprentices Contract.
- During the tenure of your training with the Company, you will be paid Stipend, as per the applicable Act.
- Except in the ordinary course of your training you shall not divulge to any third party/unauthorised person any information regarding the affairs or business matters of the Company (including its clients) or information of its clients, associated companies and not to divulge or disclose at any time Confidential Information<sup>1</sup> received as an apprentice during or after your enrolment. All information that comes to your knowledge by reasons of your enrolment with the Company as apprentice is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies and shall be dealt accordingly.

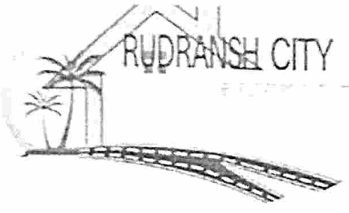
<sup>1</sup> The Company generally considers "secret" and "confidential" information or data relating to the business, products, affairs and finances of the Company which is non-public, confidential, sensitive, is disclosed under circumstances that one would reasonably expect it to be confidential and/or proprietary in nature, regardless of whether such information or data is in (i) oral, written, machine readable, recorded, or maintained on other forms of electronic media or (ii) marked as such or (iii) owned, maintained and controlled by the Company or

Genpact India Private Limited  
DLF City, Phase V  
Sector 53  
Gurgaon, Haryana 122002, India.  
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363  
Regd. Off: 12A (Ground Floor), Prakash Deep Building,  
7, Tolstoy Marg, New Delhi-110001  
www.genpact.com

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, 06 October 2025

Transformation  
Happens Here



# RUDRANSH CITY DEVELOPERS PVT. LTD.

TO  
Mahi Jaiswal (BJMC)

26th JULY 2024

We are delighted to extend an offer to you for the position of BDO (Business Development Officer). Your skills and enthusiasm have impressed us, and we believe you will be a valuable addition to our team.

#### Offer Details:

Position: Business Development Officer (BDO)

Employment Type: Full-Time

CTC: ₹1.6 LPA (per annum)

Joining Date: 26 July 2024 (or as discussed)

Work Location: Lucknow (if needed)

#### Role Overview:

As a BDO, you will be responsible for supporting business growth through lead generation, client meetings/follow-ups, coordination with the sales team, and maintaining required reports as per company guidelines.

#### Compensation Details:

Your annual CTC will be ₹1.6 LPA, as per company salary structure and policies.

Upon receiving your acceptance, we will initiate the onboarding process and share further instructions.

Welcome to the Team: We look forward to your valuable contributions to our organization.

Chartered  
Lucknow Public College of Professional Studies  
Vinayra Khand, Gomti Nagar, Lucknow

Address : 412, Hind Nagar Sector-C1, LDA Colony Near Transport Nagar Metro Station,  
Lucknow

Website : [www.rudranshcity.com](http://www.rudranshcity.com) | Email : [info@rudranshcity.com](mailto:info@rudranshcity.com)



# RUDRANSH CITY DEVELOPERS PVT. LTD.

TO  
Khushi (BJMC)

26th JULY 2024

We are delighted to extend an offer to you for the position of BDO (Business Development Officer). Your skills and enthusiasm have impressed us, and we believe you will be a valuable addition to our team.

## Offer Details:

Position: Business Development Officer (BDO)

Employment Type: Full-Time

CTC: ₹1.6 LPA (per annum)

Joining Date: 26 July 2024 (or as discussed)

Work Location: Lucknow (if needed)

## Role Overview:

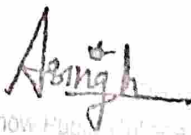
As a BDO, you will be responsible for supporting business growth through lead generation, client meetings/follow-ups, coordination with the sales team, and maintaining required reports as per company guidelines.

## Compensation Details:

Your annual CTC will be ₹1.6 LPA, as per company salary structure and policies.

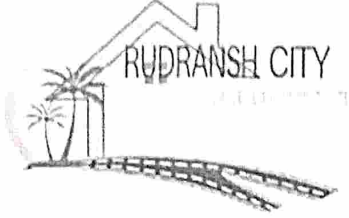
Upon receiving your acceptance, we will initiate the onboarding process and share further instructions.

Welcome to the Team: We look forward to your valuable contributions to our organization.

  
Lucknow, India  
Vinayra Khanna

Address : 412, Hind Nagar Sector-C1, LDA Colony Near Transport Nagar Metro Station,  
Lucknow

Website : [www.rudranshcity.com](http://www.rudranshcity.com) | Email : [info@rudranshcity.com](mailto:info@rudranshcity.com)



# RUDRANSHCITY DEVELOPERS PVT. LTD.

TO  
Neeraj Bajpai (BJMC)

26th JULY 2024

We are delighted to extend an offer to you for the position of BDO (Business Development Officer). Your skills and enthusiasm have impressed us, and we believe you will be a valuable addition to our team.

#### Offer Details:

Position: Business Development Officer (BDO)

Employment Type: Full-Time

CTC: ₹1.6 LPA (per annum)

Joining Date: 26 July 2024 *(or as discussed)*

Work Location: Lucknow *(if needed)*

#### Role Overview:

As a BDO, you will be responsible for supporting business growth through lead generation, client meetings/follow-ups, coordination with the sales team, and maintaining required reports as per company guidelines.

#### Compensation Details:

Your annual CTC will be ₹1.6 LPA, as per company salary structure and policies.

Upon receiving your acceptance, we will initiate the onboarding process and share further instructions.

Welcome to the Team: We look forward to your valuable contributions to our organization.

  
Lucknow Public...  
Vinayra Khana...

Address : 412, Hind Nagar Sector-C1, LDA Colony Near Transport Nagar Metro Station,  
Lucknow

Website : [www.rudranshcity.com](http://www.rudranshcity.com) | email : [info@rudranshcity.com](mailto:info@rudranshcity.com)

Offer Letter

Date: 01 Mar, 2025

Dear Ravi Verma,

You shall soon be an Addapreneur, and we can't wait! We at Adda247, thoroughly enjoyed all our interactions with you and the reason we did was purely because of the way you presented your thoughts and abilities to us. We not only found you to be sharp, but we also found you to be a lovely person and hence, overall, we thought you would be a great culture fit for us here at Adda247.

People are our greatest asset, and we believe that we spend so much time together as colleagues, that we should make all interactions with each other always pleasurable. For that we take our touch points with future employees very seriously here to ensure the protection of Adda247's unique culture and values.

Our heartiest congratulations to you! We are very excited to welcome you and your loved ones to our Adda247 home.

Basis discussions, we have mutually agreed on the following specifics with respect to your joining:

- Your designation shall be **Service Excellence Executive**
- Your Business Unit shall be **Service Excellence**
- The date of joining shall be **03 Mar, 2025**
- The location of joining shall be **Lucknow**
- Your annual cost to the company shall be **INR 1,95,808** (A detailed split of the pay emoluments are mentioned in Annexure A of this letter).
- This offer letter is valid till 03 Mar, 2025 from the date of issuance for your acceptance.

In addition to the above, as an Addapreneur you shall also enjoy a **bouquet of perks and benefits** with regards to leaves, group Insurances, subsidized food, loads of get-togethers and activities throughout the year.

Adda247 prides itself in aiming to become a one stop educational platform for all educational needs of Tier II and III cities and the Rural market by providing affordable education. We also hold the following values in very high regard; Student Focus, Operational Excellence, Innovation & Growth, Ethics & Principles. Through our interactions we know you represent all these values and shall beautifully fit right in.



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Ref: 1052872/2403337/PT

04-Jul-25

Ms Saima Siddique

31/303 MALHAR, SAHARA STATE,

JANKOPURAM, Lucknow, PO: Jankipuram, DIST: Lucknow,

Lucknow UTTAR PRADESH 226021

Dear Saima Siddique ,

With reference to your internship request, we are pleased to inform you that you have been selected to pursue your academic project as "Trainee-Associate" at Tech Mahindra Ltd. for enabling your academic requirements of the course <B.Com>. During the period of your Internship, you will be guided by the following terms and conditions: -

1. You will be an Intern with the Company for a period of 11 starting from 04-Jul-25 to 04-Jun-26.
2. You will be eligible for Stipend of INR 13012 per month agreed to in writing and applicable taxes will apply if any.
3. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.
  - self-upskilling as per the project skill/s
  - completing project assignments/POCs
  - attending project meetings
  - doing project shadowing
4. This internship is not an "Offer of Employment" with the Company, and you will not be entitled for any payment or employee benefits during the internship period except stipend as specified in Clause 2 above.
5. Based on your performance and successful completion of your internship, the Company will consider you, at its sole discretion, for full time opportunity in the Company.
6. During this internship period, you will report directly to AMAN KUMAR PANDEY, AP001059755@TECHMAHINDRA.COM, Reporting Manager who can be contacted for any assistance related to this internship.
7. The Company reserves the right to terminate your internship at any time at its sole discretion.



Principal

Lucknow Public College of Professional Studies  
Vinayra Khand, Ghatampur, Lucknow



# INDIRA GAS AND PETROLEUM PRIVATE LIMITED

1159

Sr. No. - .....

Date - .....

## OFFER LETTER

Ref: IGPPL236/CRM

TO,  
ANJALI TIWARI,  
D/O SANTOSH TIWARI,  
5384/245 BABA KA PURWA,  
LUCKNOW, UTTAR PRADESH-226003

**Subject: Offer for the position of Client Relationship Manager**

Dear Anjali Tiwari,

We are delighted to offer you the role of **Client Relationship Manager** at **Indira Gas & Petroleum Pvt Ltd.**, based on your experience and our recent discussions. This role presents exciting opportunities to contribute to a dynamic and growing organization.

Your appointment is subject to successful completion of background verification (BGV). By accepting this offer, you hereby provide your consent for **Indira Gas & Petroleum Pvt Ltd.** to initiate and conduct your background verification process based on the information you have submitted.

Key details are as follows:

- **Joining Date:** 09-AUG-2025
- **Work Location:** Lucknow
- **Total CTC:** per annum, comprising:
  - **Fixed Salary** (Basic + HRA): R.s. 18,000/-
  - **Variable Pay** (linked to performance- Separate KRA sheet shall be given at the time of onboarding)
  - Statutory benefits as applicable (PF, ESI, PT, etc.)

You will be entitled to benefits including health insurance, retirement contributions, paid leaves, and other perks as per company policy. You will initially be on probation for six (6) months from your date of joining.

### **Documents Required at Joining: -**

- \* Mark sheets & certificates (SSC onwards)
- \* Aadhar & PAN Card
- \* Passport-size photos
- \* Proof of birth and residence
- \* Relieving letter and experience certificates from previous employers



*Anjali*

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



TO  
Sakshi Arora

7th Feb 2024

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

**Offer Details:**

Position: Business Development Executive  
Internship Duration: 30 Days (Non Paid)  
CTC: 1.4L per annum

**Internship**

Period: During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

**Salary Details:**

Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

**Welcome to the Team:** We are excited about the opportunity to work together and look forward to your valuable contributions to our organization.

Warm regards,



9090920202



adrnin@digidonar.com



13/130 Indira Nagar Lucknow 226016 (Near Munsipuliya Metro Station Gate No.2)

Principal

Lucknow Public College of Professional Studies

Vinamra Khand



HARDIK SHUKLA

Mobile: +91 6386523891

Email:hardikshuklako@gmail.com

03/08/2025

**Subject: Letter of Offer.**

Dear HARDIK SHUKLA,

This has reference to your application and subsequent interview you had with us, we are pleased to issue this letter of offer to you on the agreed terms and conditions. A detailed letter of appointment will be issued to you at the time of joining. You are requested to join on or before **15-08-2025** at our office in Lucknow, Uttar Pradesh, India for joining and induction procedure. You are requested to bring five passport size photographs, latest pay slips, Bank Statement, Form 16, copy of identity proof, copy of PAN card, copy of Aadhaar card, copies and originals of educational certificates, experience certificates, relieving letters of the previous company for submission and verification. Any deviation will be treated as "Cancellation of Letter of Offer". Please sign the duplicate copy of this letter of offer in token. of your acceptance.

Wishing you the very best.

Yours Sincerely,

For THE NEWS POINT,

*Krishna kumar*

Krishna Kumar

**Terms & Conditions:**

Designation: Video Editor

Place of Work: Lucknow, UP, India.

CTC: ₹1,80,000/pa. (One lakh Eighty Thousand Rupees)

**THE NEWS POINT**

1st Floor, 9 Commercial Complex, Sky Business Center, Mandir Marg, above Liberty ShowRoom, opp. to  
Mandir Nursing Home, Mahanagar Extension, Lucknow, Uttar Pradesh 226006

*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



## OFFER LETTER

Date: 31<sup>st</sup> July, 2025

To,  
**Ms. Anushka Nigam**

Subject: Offer of Employment as Social Media Executive cum Influencer Marketing Manager

Dear Anushka, We are delighted to offer you the position of Social Media Executive cum Influencer Marketing Manager at Awadh Junction -- A Digital Marketing Company. We are confident that your creativity, communication skills, and social media presence will bring immense value to our team and clients.

Your appointment will be effective from 1<sup>st</sup> August, 2025 with a monthly salary of ₹10,000/- (Rupees Ten Thousand only). In this role, your key responsibilities will include

Managing and growing social media platforms for Awadh Junction and its clients.

Creating engaging, original, and impactful content.

Collaborating with brands and campaigns as a social media influencer to enhance digital presence.

Supporting the overall marketing and branding initiatives of the company.

Further details regarding working hours, leave policy, and code of conduct will be shared with you during the joining formalities.

We are excited to have you on board and look forward to your creative contributions in strengthening Awadh Junction's digital footprint.

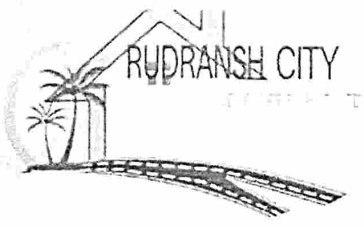
Kindly acknowledge and return a signed copy of this letter as a confirmation of your acceptance.

Wishing you a rewarding journey with us.

Warm Regards  
**Mohd Irfan Shahid**  
Founder & Director  
Awadh Junction



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khano, Gomtinagar, Lucknow



# RUDRANSH CITY DEVELOPERS PVT. LTD.

TO  
Ayush Dubey (BJMC)

26th JULY 2024

We are delighted to extend an offer to you for the position of BDO (Business Development Officer). Your skills and enthusiasm have impressed us, and we believe you will be a valuable addition to our team.

#### Offer Details:

Position: Business Development Officer (BDO)

Employment Type: Full-Time

CTC: ₹1.6 LPA (per annum)

Joining Date: 26 July 2024 *(or as discussed)*

Work Location: Lucknow *(if needed)*

#### Role Overview:

As a BDO, you will be responsible for supporting business growth through lead generation, client meetings/follow-ups, coordination with the sales team, and maintaining required reports as per company guidelines.

#### Compensation Details:

Your annual CTC will be ₹1.6 LPA, as per company salary structure and policies.

Upon receiving your acceptance, we will initiate the onboarding process and share further instructions.

Welcome to the Team: We look forward to your valuable contributions to our organization.

Lucknow Public Institute of Professional Studies  
Vinayra Khand, Lucknow

Address : 412, Hind Nagar Sector-C1, LDA Colony Near Transport Nagar Metro Station,  
Lucknow

PAN: AAOCA9270F  
GSTN No: 09.AAOCA9270FIZA

+91-9415334780  
+91-7084717100



# ARROWTECH MULTISOLUTION (OPC) PVT.LTD

Shop No.2, Laxmi Complex, Bharat Nagar, Sitapur Road, LKO.

Web: <http://www.arrowtechms.com>, Email: [arrowtechms16@gmail.com](mailto:arrowtechms16@gmail.com)

Date: 05 /10/ 2024

Dear Mr./Ms. Shrishti khare,

We are pleased to appoint you as **Accountant** in our organization with effect from 15<sup>th</sup> Nov, 2024 on a **probationary basis**.

During the probation period, you will assist the Accounts Department in routine accounting work, record maintenance, and other related duties as assigned from time to time. Your performance will be reviewed at the end of the probation period. Working hours and remuneration will be as per organizational norms.

We wish you a meaningful learning experience and success in your role.



**Abhishek Roy**  
Director

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

**RAKESH SINGH & CO.**  
*Cost Accountants, (Associate Firm of Shome & Banerjee)*  
Pocket – C, 211B, Siddhartha Extension, New Delhi – 110014

Ref: LKO-AUDIT/MBA-ST-01/2023-2025

Date: 14/02/2025

**TO WHOME IT MAY CONCERN**

Dear Mr. Dheeraj Sahani,

We are pleased to offer you the position of **Audit Manager** at **Rakesh and Co.** with effect from 20 February 2025.

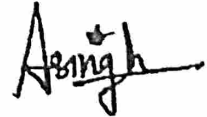
Your appointment will be on terms and conditions as per firm norms. You will be responsible for audit planning, supervision of audit assignments, compliance review, and coordination with clients, as assigned by the management.

Your remuneration and other service conditions will be discussed and finalized at the time of joining.

We look forward to a professional and successful association with you.

  
For, Rakesh Singh & Co.

(Dr. Mayank Singh)  
Consultant/Director  
Rakesh Singh & Co.  
(Associate Firm of Shome & Banerjee)  
Lucknow Branch Office  
Contact: 8353997053  
Address: Galaxy Apartment (Ground Floor)  
A.P. Sen Road, Near K.K.C College  
Lucknow, U.P- 226001



Principal  
Lucknow Public College of Professional Studies  
Vinayra Khand, Gomtinagar, Lucknow

# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010  
UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583  
Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/17/2024

Date: 17th August 2024

Dear Aman Kumar Singh,

With reference to your final interview dated 13th August, 2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.

Based on your skill sets, the company has decided to make the following offer to you:

Designation : Marketing Executive

Cadre : Junior Management Cadre – M 6

Cost to Company : Rs. 1,92,000Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, Udam Nagar, Gopal Dairy, Delhi, West Delhi-110059  
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010

UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583

Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/09/2024

Date: 9th JULY 2024

Dear SahilGupta,

With reference to your final interview dated 8<sup>th</sup> July,2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.

Based on your skill sets, the company has decided to make the following offer to you:

Designation : Marketing Executive

Cadre : Junior Management Cadre – M 6

Cost to Company : Rs. 1,92,000Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- 1. Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- 2. Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- A) Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- B) Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- C) Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, UDam Nagar, Gopal Dairy, Delhi, West Delhi-110059

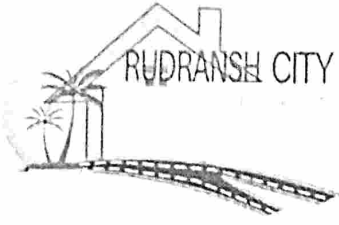
Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

*Abingh*  
Principal

Lubron 6





# RUDRANSHCITY DEVELOPERS PVT. LTD.

TO  
Abhay Singh (BBA)

26th JULY 2024

We are delighted to extend an offer to you for the position of BDO (Business Development Officer). Your skills and enthusiasm have impressed us, and we believe you will be a valuable addition to our team.

## Offer Details:

Position: Business Development Officer (BDO)

Employment Type: Full-Time

CTC: ₹1.6 LPA (per annum)

Joining Date: 26 July 2024 (or as discussed)

Work Location: Lucknow (if needed)

## Role Overview:

As a BDO, you will be responsible for supporting business growth through lead generation, client meetings/follow-ups, coordination with the sales team, and maintaining required reports as per company guidelines.

## Compensation Details:

Your annual CTC will be ₹1.6 LPA, as per company salary structure and policies.

Upon receiving your acceptance, we will initiate the onboarding process and share further instructions.

Welcome to the Team: We look forward to your valuable contributions to our organization.

Principal  
Lucknow Public College of Professional Studies  
Vinayra Khana, Lucknow

Address : 412, Hind Nagar Sector-C1, LDA Colony Near Transport Nagar Metro Station,  
Lucknow

Website : [www.rudranshcity.com](http://www.rudranshcity.com) | email : [info@rudranshcity.com](mailto:info@rudranshcity.com)

RAKESH SINGH & CO.  
*Cost Accountants, (Associate Firm of Shome & Banerjee)*  
Pocket – C, 211B, Siddhartha Extension, New Delhi – 110014

Ref: LKO-AUDIT/MBA-ST-01/2023-2025

Date: 14/02/2025

**TO WHOME IT MAY CONCERN**

Dear Mr. Nikita Yadav,

We are pleased to offer you the position of **Audit Manager at Rakesh and Co.** with effect from 20 February 2025.


Your appointment will be on terms and conditions as per firm norms. You will be responsible for audit planning, supervision of audit assignments, compliance review, and coordination with clients, as assigned by the management.

Your remuneration and other service conditions will be discussed and finalized at the time of joining.

We look forward to a professional and successful association with you.

  
For Rakesh Singh & Co.

(Dr. Mayank Singh)  
Consultant/Director  
Rakesh Singh & Co.  
(Associate Firm of Shome & Banerjee)  
Lucknow Branch Office  
Contact: 8353997053  
Address: Galaxy Apartment (Ground Floor)  
A.P. Sen Road, Near K.K.C College  
Lucknow, U.P- 226001

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

# MEDWINGS HEALTHCARE PRIVATE LIMITED

Corporate Office: 1/210, Vineet Khand, Gom: Nagar, Lucknow-226010

UDar Pradesh, India, Cont. No. 1800-121-2303, 0522-435-9583

Email: [medwingshealthcare@gmail.com](mailto:medwingshealthcare@gmail.com), [info@medwings.net](mailto:info@medwings.net)



Ref: MHL/APP/05/2024

Date: 05 JULY 2024

Dear AryanKumarPal,

With reference to your final interview dated 4th July,2024 and as agreed by you, we are pleased to offer you the post of **Marketing Executive** at Medwings Healthcare.

Kindly refer your discussion with the senior management of Medwings Healthcare.

Based on your skill sets, the company has decided to make the following offer to you:

Designation : Marketing Executive

Cadre : Junior Management Cadre – M 6

Cost to Company : Rs. 2,04,000 Lacs per annum + **Performance Incentive of Rs. 1,20,000 to Rs. 2,40,000.00**

The distribution of compensation and the compensation structure is as follows:

- 1. Base Pay** - This is 40% of total compensation and consists of Basic salary, Provident fund (12% of basic salary and Gratuity (4.81% of basic salary)
- 2. Choice Pay** - This is 60% of total compensation too. Choice pays allows flexibility for the employee to choose components of compensation to make compensation more tax friendly as per the Income Tax Act of India.

The basket of components in choice pay are as follows and will have to be chosen depending on individual choice only on joining the company:

- A) Superannuation** - This component can be opted for a maximum of upto 15% of basic salary. The benefit of superannuation will be available only on retirement. Therefore, if you choose this component, you do not enjoy this either in your monthly or annual salary but is kind of a social security.
- B) Leave Travel Allowance** - Can be claimed upto a max of 2 months basic salary and only once a year starting from the 2nd year. This component can get tax benefit if bills are provided. Therefore, you can claim this only once a year. This is not a monthly allowance.
- C) Office Wear Allowance** - This is a monthly income upto a max of Rs. 18000/- p.a. bills are to be provided in order to get the benefit of tax.

Reg. Office: B2A Patel Garden, Udam Nagar, Gopal Dairy, Delhi, West Delhi-110059

Contact No.: 1800-121-2303 | 011-25-33-8090 Website: [www.medwings.net](http://www.medwings.net)

CIN No.: U85110DL2021PTC382619

Lucknow Public College of Professional Studies  
Vinayra Khand, Gontinagar, Lucknow



RAKESH SINGH & CO.  
*Cost Accountants, (Associate Firm of Shome & Banerjee)*  
Pocket – C, 211B, Siddhartha Extension, New Delhi – 110014

Ref: LKO-AUDIT/MBA-ST-01/2023-2025

Date: 14/02/2025

**TO WHOME IT MAY CONCERN**

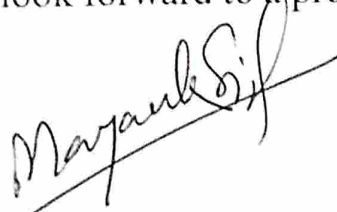
Dear Mr. Surya pt. Singh,

We are pleased to offer you the position of **Audit Manager** at **Rakesh and Co.** with effect from 20 February 2025.

Your appointment will be on terms and conditions as per firm norms. You will be responsible for audit planning, supervision of audit assignments, compliance review, and coordination with clients, as assigned by the management.

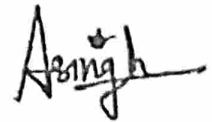
Your remuneration and other service conditions will be discussed and finalized at the time of joining.

We look forward to a professional and successful association with you.



For, Rakesh Singh & Co.

(Dr. Mayank Singh)  
Consultant/Director  
Rakesh Singh & Co.  
(Associate Firm of Shome & Banerjee)  
Lucknow Branch Office  
Contact: 8353997053  
Address: Galaxy Apartment (Ground Floor)  
A.P. Sen Road, Near K.K.C College  
Lucknow, U.P- 226001



Principal  
Lucknow Public College of Professional Studies  
Vinayara Khand, Geminagar, Lucknow

RAKESH SINGH & CO.  
*Cost Accountants, (Associate Firm of Shome & Banerjee)*  
Pocket – C, 211B, Siddhartha Extension, New Delhi – 110014

Ref: LKO-AUDIT/MBA-ST-01/2023-2025

Date: 14/02/2025

**TO WHOME IT MAY CONCERN**

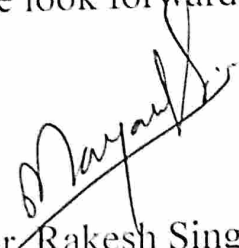
Dear Mr. Anshuman Singh,

We are pleased to offer you the position of **Audit Manager** at **Rakesh and Co.** with effect from 20 February 2025.

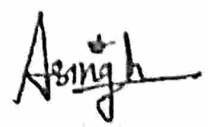
Your appointment will be on terms and conditions as per firm norms. You will be responsible for audit planning, supervision of audit assignments, compliance review, and coordination with clients, as assigned by the management.

Your remuneration and other service conditions will be discussed and finalized at the time of joining.

We look forward to a professional and successful association with you.

  
For, Rakesh Singh & Co.

(Dr. Mayank Singh)  
Consultant/Director  
Rakesh Singh & Co.  
(Associate Firm of Shome & Banerjee)  
Lucknow Branch Office  
Contact: 8353997053  
Address: Galaxy Apartment (Ground Floor)  
A.P. Sen Road, Near K.K.C College  
Lucknow, U.P- 226001

  
Principal  
Lucknow Public College of Professional Studies  
Vinayra Khand, Gomtinagar, Lucknow

RAKESH SINGH & CO.  
*Cost Accountants, (Associate Firm of Shome & Banerjee)*  
Pocket – C, 211B, Siddhartha Extension, New Delhi – 110014

Ref: LKO-AUDIT/MBA-ST-01/2023-2025

Date: 14/02/2025

**TO WHOME IT MAY CONCERN**

Dear Mr. Shreyansh sinha,

We are pleased to offer you the position of **Audit Manager** at **Rakesh and Co.** with effect from 20 February 2025.

Your appointment will be on terms and conditions as per firm norms. You will be responsible for audit planning, supervision of audit assignments, compliance review, and coordination with clients, as assigned by the management.

Your remuneration and other service conditions will be discussed and finalized at the time of joining.

We look forward to a professional and successful association with you.

  
For, Rakesh Singh & Co.

(Dr. Mayank Singh)  
Consultant/Director  
Rakesh Singh & Co.  
(Associate Firm of Shome & Banerjee)  
Lucknow Branch Office  
Contact: 8353997053  
Address: Galaxy Apartment (Ground Floor)  
A.P. Sen Road, Near K.K.C College  
Lucknow, U.P- 226001



Principal  
Lucknow Public College of Professional Studies  
Vinayra Khand, Gomtinagar, Lucknow