

**Criterion 6 – Governance, Leadership and management.**  
**Key Indicator – 6.1 Institutional visions and leadership.**

**The nature of governance prospective plans and participation of the teachers in the decision making bodies of the institutions**

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The college is monitored by a discreet management system, which wisely directs and guides academicians for the growth and helps to development of students and faculties and other stakeholders according to its vision and governed by Lucknow Public Educational society, A Block , Rajajipuram Lucknow. The Governing body, the Academic Council comprising the Funds General Manager, Director, Principal, Dean – Academics, Heads of the Department, IQAC Director and the external members are working in adding quality in all aspects of learning.

**Nature of Governance:**

The management of the college is innovative and progressive, which is apparently perceptible in its way of governance.

The General Manager is the key functionary, who insures that the vision and mission of the college is accomplished by the team of the academicians and others staff members.

The governing body through the General Manager facilitates recruitments, proper screening, employee engagement honing of required skills through training and other sessions.


Various concerned stakeholders, as alumni, industrialists, parents, mentors, motivators staff and external celebrated personalities having expertise, are invited to guide on quality enhancement and developmental steps.

**Prospective Plans:**

The management of the college prepares Long-term and Short-term plans, that includes commencement of new programs and rejuvenation of infrastructure, social responsibility initiatives, welfare steps for staff financial matters and quality enhancement.

The management has decided to carry out a five year plan to get the college NAAC accredited by the authoritative team of the NAAC, with the strenuous efforts of sagacious faculties and staff members.

All the plans and initiatives of the college are student – centric. Teachers and Students, alumni, industries and parents work together for executing various curricular and co-curricular activities.



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The IQAC is responsible for maintaining quality in the college continuously. The IQAC propels the college in the academic excellence. IQAC takes collaborative steps in getting various MOUs signed. It organizes conferences, seminars and faculty development programs.

It ensures the implementation of ministry of Human Resource Development and UGC related schemes it facilitates research, innovations and hands on projects. Academic Calendars displaying curricular and co- curricular activities are circulated among students and faculties through various means as college website, notice board, letters, circulars bulk sms.

### **Participation of Teachers:**

Teachers are working to meet out envisioned goals, keeping pace with the managements directives.

The participatory governance is promoted with the involvement of teachers in decision making for acquiring higher goals in various fields.

The views are invited in the meetings. Transparent and open suggestions are incorporated in as per need. Everyone's views are taken seriously and implemented if required.

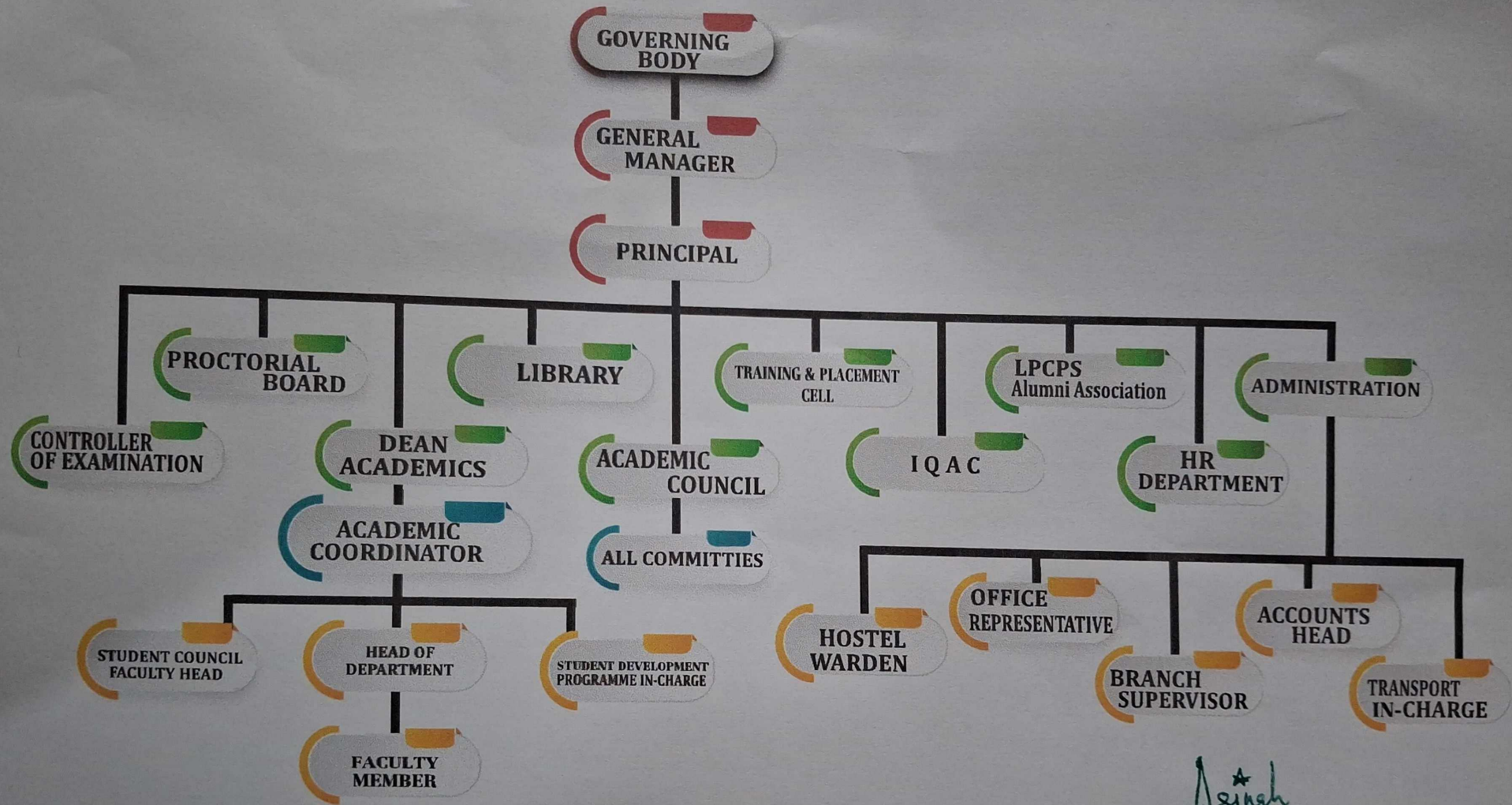
Students grievances are heard analysed and addressed by Student Grievance Redressal Committee in addition various committees functions for various purposes like Internal Complaints Committee, Anti Ragging Committee, Career Guidance and Placement Committee , Proctorial Board , Research and Project Committee , Library Committee, Examination Committee, Grievance Redressal Committee- Employee from July 2016 onwards,

Grievance Redressal Committee- Employee from July 2016 onwards, Co-Curricular Management Committee ,Hostel & Mess Committee, Admission Committee, Alumni Committee, IT Initiative and Website Committee , Maintenance Committee.



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