HCLTech

hcltech.com

Date: September 24, 2024

Private and Confidential

Kamal Nain Saini

Star heights apartment, Lucknow Near City law college, uttardhona, Lucknow, Lucknow City, Uttar Pradesh, India - 226028 Document ID - 92eb77ef-3ad5-4f5a-a0cb-e4d6e8a3ff08

Dear Kamal,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCLTech" or "Company") as Customer Service Representative. You are required to report on September 26, 2024 at 09:00 a.m., at the address: HCL Technologies Ltd., - Digital Process Operations, LucknowSEZ-IT02-U8-GF.

- Your annual compensation would be Rs. 200236 Per annum as per compensation structure outlined in Annexure I. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in - Annexure III.
- You are requested to accept the offer within 07 days, failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function 24x7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but shall not exceed 48 hours in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the client and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct.

Signature of the employee

Inches of the Spring Comment Form Position to the form of the NA 202204 LPC makes 49 THE REPORT OF A 1 4 YEAR OLD ASSOCIATE

Corporate Identity Number: L741400L1991PLC046369 Registered Office 806 Siddharth 96 Norrou Place New Deibi 100009 India

Lucknow Public College of Professional Studies Vinamra Khand, Gomtinagar, Lucknow



Navya Yadav <ynavya61@gmail.com>

BT Provisional Offer (India) - Navya Yadav

1 message

Harmeet Singh <system@successfactors.eu>
Reply-To: Harmeet Singh <correspondencebritisht01P1@productseupr.successfactors.eu>
To. Navya Yadav <ynavya61@gmail.com>

4 September 2024 at 08:56

---- Important: Please add your response above this line ---For successful processing of your response, do not delete the CorrespondenceCode and other content in this email.



1113323

Dear Navya Yadav

PROVISIONAL OFFER OF APPRENTICESHIP

Congratulations. Further to your interviews we are very pleased to make this provisional offer to you for the position on of Trainee Business Service Support Advisor with BT (PROD) (Company/ BT/ We), for a period of 12 months, commencing on 13 September 2024.

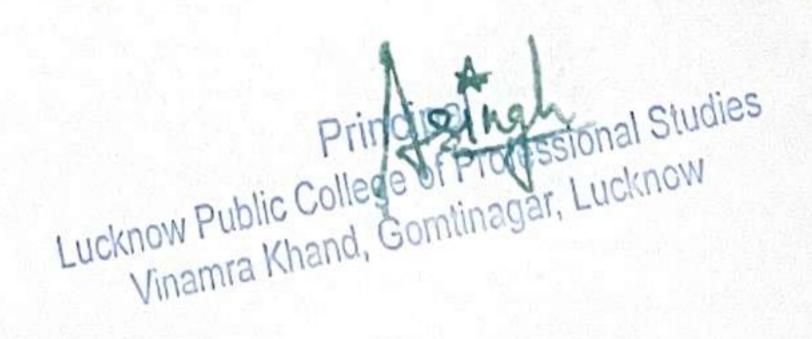
Based on your performance during and successful complete on of, your apprenticeship/training, we may offer you employment subject to our policies.

Please read the offer and its attachments carefully, as they contain information about your apprenticeship/training and the steps you need to take to accept this offer.

Full Terms - Training Contract

This provisional offer is conditional on you mee ng the Apprenticeship Pre-Engagement Conditions set out below, and signing a contract of apprenticeship with us (this includes registering as our apprentice with the relevant government authority, as may be advised

https://mail.google.com/mail/u/0/?ik=9841fd8b97&view=pt&search=all&permthid=thread-f:1809234436529568539&simpl=msg-f:18092344365295... 1/7





TO

7th Feb 2024

SATYAM CHAUDHARY

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

Offer Details:

Position: Business Development Executive Internship Duration: 30 Days (Non Paid) CTC: 1.4L per annum

Internship

Period. During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

Salary Details:

Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

Welcome to the Team: We are excited about the opportunity to work together and look forward to your valuable contributions to our organization. Warm regards,



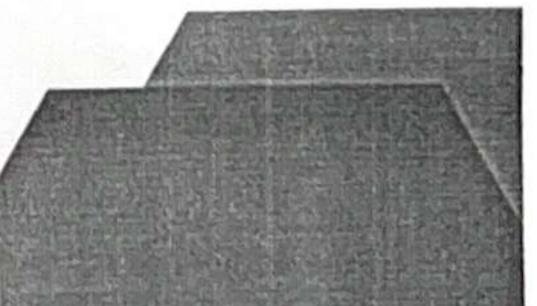
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admin@digidonar.com



13/130 Indira Nagar Lucknow 226016 (Near Munsipuliya Metro Station Gate No.2)



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HCLTech

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Date: September 24, 2024

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Varun Singh Rathore Lucknow

Dear Varun,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCLTech" or "Company") as Customer Service Representative. You are required toreport on September 26, 2024 at 09:00 a.m., at the address: HCL Technologies Ltd., - Digital Process Operations, LucknowSEZ-IT02-U8-GF.

- Your annual compensation would be Rs. 200236 Per annum as per compensation structure outlined in Annexure I. A detailed structure of your compensation will be shared on your joining. -Explanation of compensation structure and employee benefits have been detailed out in
- You are requested to accept the offer within 07 days, failing which the offer will stand null and
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the -Company Policies/ client requirement.
- All our operations function 24x7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but shall not exceed 48 hours in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you -will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the client and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct.

Signature of the employee

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Corporate Identity Number 17414001 1991PLC046369 Registered Office 806 Siddharth 96 Nehru Place New Delhi (10009) India

B-II-CIL

Principal College of Professional Studies

Vinamra Khand Gamana Studies



Date: 09-Sep-24

Name : RAJAT SRIVASTAVA

Address: MANGRAULI, MANGRAULI, AMETHI, UTTAR PRADESH -227816

Employee Code : AS672632

Dear RAJAT SRIVASTAVA,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as JUNIOR RELATIONSHIP OFFICER (Grade – E1) in the RETAIL LENDING SBB WORKING CAPITAL SALES department subject to the following terms and conditions:

1. You are required to join our organization on or before 11-Sep-24 and your place of work shall presently be at LUCKNOW

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Quess.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:

Principal

Lucknow Public College of Professional Studies

Vinamra Khand, Gontage



ka Talab, Sitapur Road, Lucknow-2262

IDENTITY CARD



Lucknow Public College of Professional St. Vinamra Khand, Gomeiragar, Lucknow

UMAMA KHATOON

ADMISSION COUNSEL

HCLTech

hcltech.com

Date: September 24, 2024

Private and Confidential

Yagriti Vishvakarma Lucknow

Dear Yagriti Vishvakarma,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCLTech" or "Company") as Customer Service Representative. You are required toreport on September 26, 2024 at 09:00 a.m., at the address: HCL Technologies Ltd., - Digital Process Operations, LucknowSEZ-IT02-U8-GF.

- Your annual compensation would be Rs. 200236 Per annum as per compensation structure
 outlined in Annexure I. A detailed structure of your compensation will be shared on your joining.
 Explanation of compensation structure and employee benefits have been detailed out in
 Annexure III.
- You are requested to accept the offer within 07 days, failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical
 -practitioner. Company shall request for the same as and when it is required, as per the
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- All our operations function 24x7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but shall not exceed 48 hours in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your
 clearance of Background Verification/Reference Check/any other test specified by the
 client and genuineness of documents or information provided by you to the Company. You are
 being provisionally offered on the presumption that you have no criminal background as per law
 of the land and the particulars furnished by you in your Application and/or Bio-data are correct.

Signature of the employee

Corporate Identity Number: 1.74140D1399PLC046369
Registered Office:
606 Scidharth: 96, Nehru Place, New Doth: 110009, India

HICH

Prindipental Studies of Professional Studies Vinamra Khand, Gomtinagar, Luckness



7th Feb 2024

TO

Vishal Maurya

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

Offer Details:

Position: Business Development Executive Internship Duration: 30 Days (Non Paid) CTC: 1.2 L per annum

Period: During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

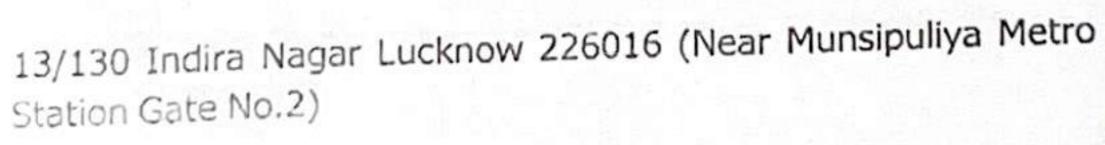
Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

Welcome to the Team: We are excited about the opportunity to work together and look forward to your valuable contributions to our organization. Warm regards,











TO

7th Feb 2024

Hariom Gupta

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

Offer Details:

Position: Business Development Executive Internship Duration: 30 Days (Non Paid) CTC: 1.74 L per annum

Internship

Period: During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

Salary Details:

Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

Welcome to the Team: We are excited about the opportunity to work together and look forward to your valuable contributions to our organization.

Warm regards,



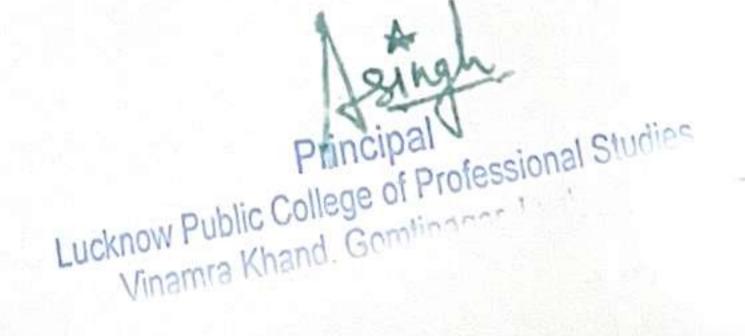
9090920202



admin@digidonar.com



13/130 Indira Nagar Lucknow 226016 (Near Munsipuliya Metro Station Gate No.2)





TO

7th Feb 2024

Bhawya Shrivastava

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

Offer Details:

Position: Business Development Executive Internship Duration: 30 Days (Non Paid)

CTC: 1.2 L per annum

Internship

Period: During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

Salary Details:

Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

Welcome to the Team: We are excited about the opportunity to work together and look forward to your valuable contributions to our organization. Warm regards,

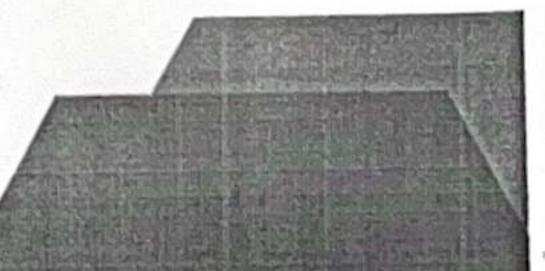




admin@digidonar.com



13/130 Indira Nagar Lucknow 226016 (Near Munsipuliya Metro Station Gate No.2)



Lucknow Public College of Professional Studies

Vinamra Khand, Gominana



7th Feb 2024

TO

Shashwat Verma

We are delighted to extend an offer to you for the position of Business Development Executive at Digidonar. Your skills and enthusiasm have truly impressed us, and we believe you will make a valuable addition to our team.

Offer Details:

Position: Business Development Executive Internship Duration: 30 Days (Non Paid) CTC: 2.52 L per annum

Internship

Period: During the 30-day internship period, you will have the opportunity to familiarize yourself with our company culture, team dynamics, and the responsibilities associated with the role. This internship will serve as an excellent foundation for your career development and growth within Digidonar.

Salary Details:

Upon successful completion of your internship, you will transition to a full-time position with a starting CTC of 1.4L per annum.. We are committed to providing a competitive compensation package along with opportunities for advancement and skill enhancement.

Upon receiving your acceptance, we will initiate the onboarding process and provide you with further instructions regarding your internship start date.

Welcome to the Team: We are excited about the opportunity to work together and look forward to your valuable contributions to our organization. Lucknow Public College Carbinagan Lucknow Vinamra Khand, Gomlinagan Lucknow Warm regards,



9090920202



admin@digidonar.com



13/130 Indira Nagar Lucknow 226016 (Near Munsipuliya Metro Station Gate No.2)



Communications Pvt. Ltd.

Plot No.GA-623/42, S.S. Vihar, Bhubaneswar, Odisha-751021 Info@edinbox.com

Ref No: edlnbox/2024/04/04

Date: 04 April, 2024

To, . Sakshi Arora

Offer Letter

Dear Sakshi Arora,

Welcome to edinbox Communications Pvt. Ltd.!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of Outreach Executive, edInbox. We are eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. In this position, you will be reporting to the Domain Lead.

Terms and Conditions:

Date of Joining: 1st February, 2024 (Thursday)

Place of Joining: Lucknow

Working Days: Monday-Saturday, 09:30 am - 06:30 pm (Any changes will depend upon business

Compensation: The Total Cost to Company CTC shall be Rs.1,44,000/- (One lakh Forty-Four Thousand only) plus incentive as per policy. The remuneration shall be subject to the deduction of taxes in accordance with the Income Tax Act.

Probation: You will be on probation for a period of three (03) months from the date of your joining. At the end of this period, your service will be confirmed subject to your satisfactory conduct and performance. The probationary period may be extended by one or three months in the event of unsatisfactory performance. In the event, if your conduct and performance are found unsatisfactory or if it falls short of expectations either during the initial probationary period or during the extended period of probation your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation. You shall be deemed to be on probation until and unless your services are confirmed in writing. During probation, a consultant is bound to give 15 days' notice prior to resignation.

