




**LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES**

**CASUAL LEAVE**

The casual-leave facility at Lucknow Public College of Professional Studies offers teachers a flexible, hassle-free provision to attend to personal matters, urgent errands or unexpected situations without impacting their salary or academic duties. Teachers are entitled to a fixed number of paid casual days each academic year, which can be availed with minimal prior notice and are automatically credited back to their leave balance, if unused. This policy helps maintain work-life balance, reduces stress and ensures that teaching responsibilities are covered smoothly through the college's substitute-arrangement system, ultimately supporting consistent academic delivery and staff well-being.



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LUCKNOW PUBLIC COLLEGE  
OF PROFESSIONAL STUDIES

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**LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES**

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**LEAVE FORMAT**  
**SHORT LEAVE / HALF DAY / CASUAL LEAVE**

To,  
The Principal/Dean  
Lucknow Public College of Professional Studies

Respected Sir,  
Kindly grant me a short leave / half day / casual leave, from 29.3.2025 to 29.3.2025, as I have adjusted my classes as follows:-

Course with Sem	Lecture No	Faculty Name with whom adjustment is done	Signature of Assigned Faculty
<i>LL/CL allowed</i>			

Total CL allotted (Session 2024-25): \_\_\_\_\_

Total CL consumed for session (2024-25): \_\_\_\_\_

Total CL remained for session (2024-25): \_\_\_\_\_

Signature: [Signature] Full Name: Dr. Karuna Shankar Aramski

Designation: Associate Professor  
Department: Computer Science

Date: 29.3.2025 AS

*[Signature]*  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow




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LUCKNOW PUBLIC COLLEGE  
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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### EMPLOYEE PROVIDENT FUND SAMPLE

The Employee Provident Fund (EPF) scheme at Lucknow Public College of Professional Studies is a mandatory savings plan that helps faculty members and staffs build a retirement corpus while providing insurance cover. The college's HR department handles the online registration, monthly remittances, and issuance of the EPF passbook, ensuring that every eligible staff member enjoys tax-efficient savings and financial security after their service.


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 कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, IV, भोकाजी कमा प्लेस, नई दिल्ली - 110066  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 14/04/2025 12:11:

**Payment Confirmation Receipt**

TRRN No :	4342504006686
Challan Status :	Payment Confirmed
Challan Generated On :	13-APR-2025 16:13:09
Establishment ID :	UPLKO0028078000
Establishment Name :	LUCKNOW PUBLIC COLLEGE
Challan Type :	Monthly Contribution Challan
Total Members :	92
Wage Month :	MAR-2025
Total Amount (Rs) :	3,41,679
Account-1 Amount (Rs) :	2,19,310
Account-2 Amount (Rs) :	6,840
Account-10 Amount (Rs) :	1,08,988
Account-21 Amount (Rs) :	6,541
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	Axis Bank
CRN :	Z11140425000494
Payment Date :	14-APR-2025
Payment Confirmation Date :	14-APR-2025
Total PMRPY Benefit :	0

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



Page 1 of 1

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

EMPLOYEE PROVIDENT FUND SAMPLE

Member Details -

Sl. No.	UAN	Name as per	Basic				Contribution Provided				Remarks	Member / Asset / Benefit			Posting Location of the member		
			ECR	UAN	Basic	EPF	EPS	ESI	EE	EPS		EN	PCP Days	Parent Share		EPF Share	EE Share
1	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
4	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
5	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
7	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
8	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
9	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
10	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
11	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
12	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
13	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
14	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
15	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
16	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
18	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
19	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
20	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
21	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
22	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
23	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
24	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
25	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
28	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
30	10000000000	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...

Principal  
Lucknow Public College (W) of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

2/5

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101743470964	Aanchal Nigam	AANCHAL NIGAM VERMA	35,099	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
2	100779360332	Aanchal Praveen	AANCHAL PRAVEEN	31,916	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
3	102127509918	Aarti Rani	AARTI RANI	29,590	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
4	100072437539	Abhay Shanker Pandey	ABHAY SHANKER PANDEY	44,948	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
5	100785546636	Aditya Kishore Bajpai	ADITYA KISHORE BAJPAI	37,520	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
6	101282669019	Aditya Vikram Singh	ADITYA VIKRAM SINGH	31,916	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
7	102008973448	Adnanur Rahman	ADNANUR RAHMAN	14,135	14,135	14,135	14,135	1,696	1,177	519	0	0	-	-	-	NA
8	100097894912	Ajay Gupta	AJAY KUMAR GUPTA	43,498	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
9	101805560940	Akhilesh	AKHILESH	31,916	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
10	101879167851	Akhileshwaro Nath	AKHILESHWARO NATH	31,916	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
11	100098419332	Alok Kumar	ALOK KUMAR	24,051	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
12	101723182691	Amnta Yadav	AMRITA YADAV	20,009	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
13	101670291651	Anand Kumar Rai	ANAND KUMAR RAI	44,872	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
14	100099489367	Anil Kumar Singh	ANIL KUMAR SINGH	63,505	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
15	100099612679	Anirudh Chauhan	ANIRUDH CHAUHAN	30,250	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
16	100099671887	Anita Tiwari	ANITA TIWARI	16,316	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
17	100099672766	Anita Verma	ANITA VERMA	15,524	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
18	100099761617	Anju Devi	ANJU DEVI	16,682	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
19	101951825388	Anup Kumar	ANUP KUMAR	14,135	14,135	14,135	14,135	1,696	1,177	519	0	0	-	-	-	NA
20	101936481208	Apoorv Srivastava	APOORV SRIVASTAVA	20,440	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
21	102027114528	Arya Verma	ARYA VERMA	14,135	14,135	14,135	14,135	1,696	1,177	519	0	0	-	-	-	NA
22	100100938659	Asnish Kaushal	ASHISH KAUSHAL	44,948	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
23	100444494299	Chetan Khanna	CHETAN KHANNA	37,520	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
24	101252398921	Daya Shanker Kanauja	DAYA SHANKER KANAUIJA	31,916	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
25	100143323055	Dharmendra Kumar Yadav	DHARMENDRA KUMAR YADAV	13,195	13,195	13,195	13,195	1,583	1,099	484	0	0	-	-	-	NA
26	100143401725	Dheerendra Singh	DHIRENDRA SINGH	19,411	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
27	100454899652	Durgesh Vaish	DURGESH VAISH	17,587	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
28	101652924763	Hari Mohan Saxena	HARI MOHAN SAXENA	43,634	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
29	100168394976	Imranur Rahman	IMRANUR RAHMAN	37,520	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
30	102145432001	Jimmy Singh	JIMMY SINGH	16,672	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA

*Handwritten signature*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### ENCASHMENT OF LEFTOVER CASUAL LEAVE

The facility for encashment of leftover casual leaves at Lucknow Public College of Professional Studies allows staff to convert unused casual days into a monetary benefit at the end of the leave year, ensuring that earned leave does not go to waste. By crediting the equivalent amount to employees' salaries, the college promotes fair compensation, aids financial planning for staff, and reinforces a transparent, employee-centric leave policy. This provision also encourages timely utilization of leave, helping maintain a healthy work-life balance across the campus.

Lucknow Public College of Professional Studies, Gomti Nagar, Lucknow  
Accquittance Roll : C.L. 2025 Salary Clearing Advice

S.No.	Name of Employee	Bank A/c No.	Net Pay (Rs.)
1	Laxmi Shankar Awasthi	536602010052261	49467
2	Ashish Kaushal	533602010058076	6600
3	Anand Kumar Rai	701502010004316	20350
4	Hari Mohan Saxena	701502010004190	5650
5	Neeraj Kumar Singh	554802010002094	1867
6	Karuna Shankar Awasthi	536602010053330	34767
7	Aditya Kishore Bajpai	514002010010773	3767
8	Daya Shanker Kanaujia	514002010011087	16950
9	Lav Srivastava	701502010004189	18167
10	Sameer Kumar	442602010812121	20167
11	Imranur Rahman	514002010007810	1700
12	Saurabh Srivastava	514002010010740	4000
13	Saloni Agarwal	514002010011086	15467
14	Virendra Pratap Singh	514002010008216	11000
15	Sweety Sinha	701502010004926	12833
16	Rashmi Sachan	701502010004648	7400
17	Rohit Kapoor	514002010010166	14817
18	Aditya Vikram Singh	701502010002745	5000
19	Mohini Gupta	701502010004088	1833
20	Akhilesh	701502010004505	11100
21	Meenu Verma	701502010004501	13467
22	Priyanka Singh	701502010004801	1767
23	Reshabh Dev	520101264488223	10800
24	Sweety Jain	701502010004875	3600
25	Sarita Chaudhary	536602010544795	31667
26	Neelam Kanaujia	514002010008620	18150
27	Sachin Verma	701502010003659	13750
28	Puneet Kumar Singh	514002010012385	7400
29	Nagendra Pratap	701502010004969	12830
30	Ujwal Mishra	701502010003055	14758
31	Shubham Yadav	701502010003245	19483
32	Manoj Kumar Gupta	701502010002244	8617
33	Amrita Yadav	701502010004339	16450
34	Suresh Chandra Verma	701502010001821	1588
35	Shiv Baran Lal	701502010003041	18317
36	Anirudh Chauhan	514002010003093	21350
37	Dheerendra Singh	514002010052316	10149
38	Satish Yadav	701502010004638	7134

GENERAL MANAGER  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lucknow

*A Singh*

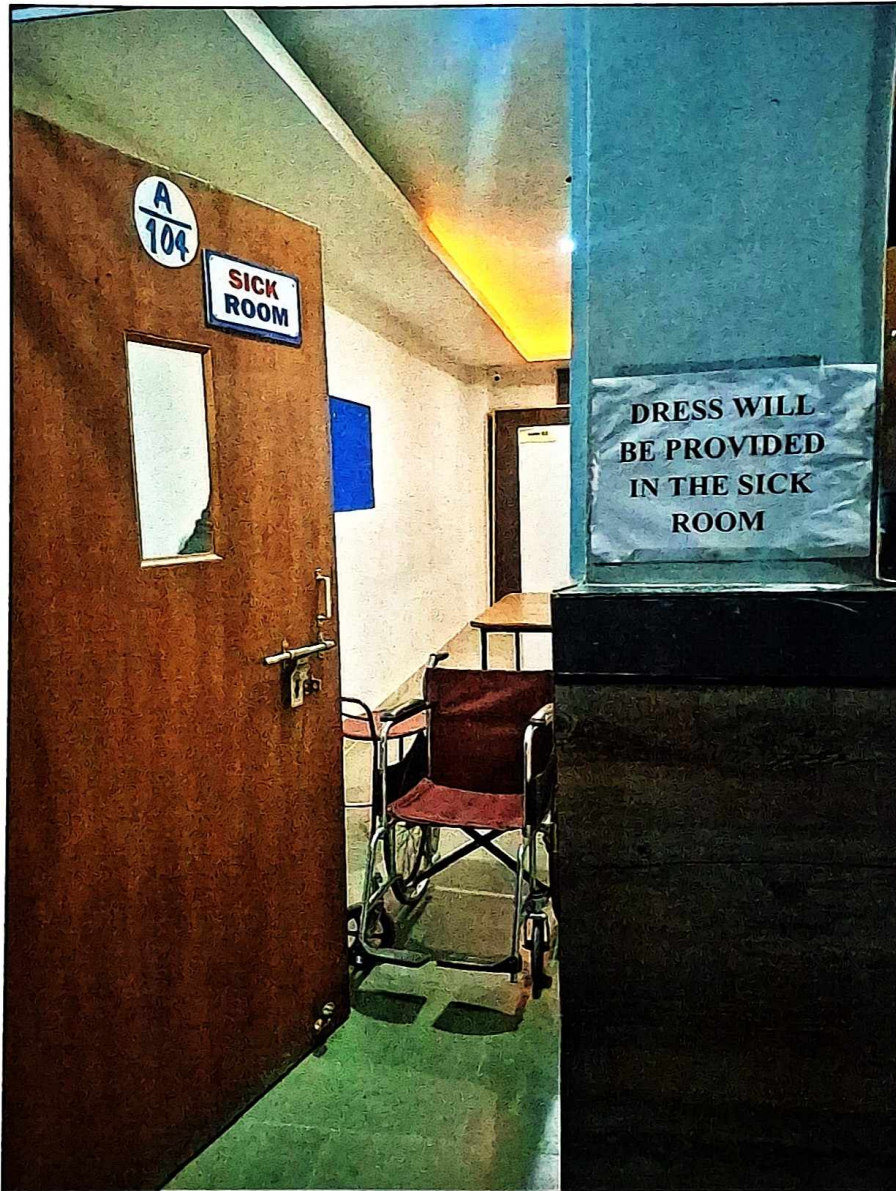
Principal


Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### SICK ROOM

The sick-room facility at Lucknow Public College of Professional Studies provides a quiet, comfortable space for faculty members to rest and recover when they feel unwell, equipped with basic medical supplies, a cot, and a ventilation system. By offering this dedicated area, the college helps staff manage short-term health issues without having to leave campus, reducing absenteeism and ensuring that teaching duties can be covered smoothly while promoting overall well-being.





Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



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OF PROFESSIONAL STUDIES

## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### SERVICE FOR SPECIALLY ABLED

The college provides a dedicated wheelchair service to ensure seamless mobility for faculty, staff and visitors with disabilities. Wheelchairs are stationed at the main entrance and the library and can be requested through the campus admin office. They're available on a first-come-first-served basis during office hours. This service includes assistance with boarding, navigating the campus and accessing all academic and administrative buildings, helping to create an inclusive environment for everyone.



Principal

Lucknow Public College of Professional Studies  
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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### RAMP FOR DIVYANGJAN

The Lucknow Public College of Professional Studies has installed a wheelchair-accessible ramp at its main entrance, ensuring that divyangjan can move safely between buildings. The ramp meets Indian accessibility standards and a gentle gradient for easy navigation. It is part of the college's broader effort to create an inclusive campus where faculty, staff and visitors with mobility challenges can access all facilities without hindrance.



*Asif*  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

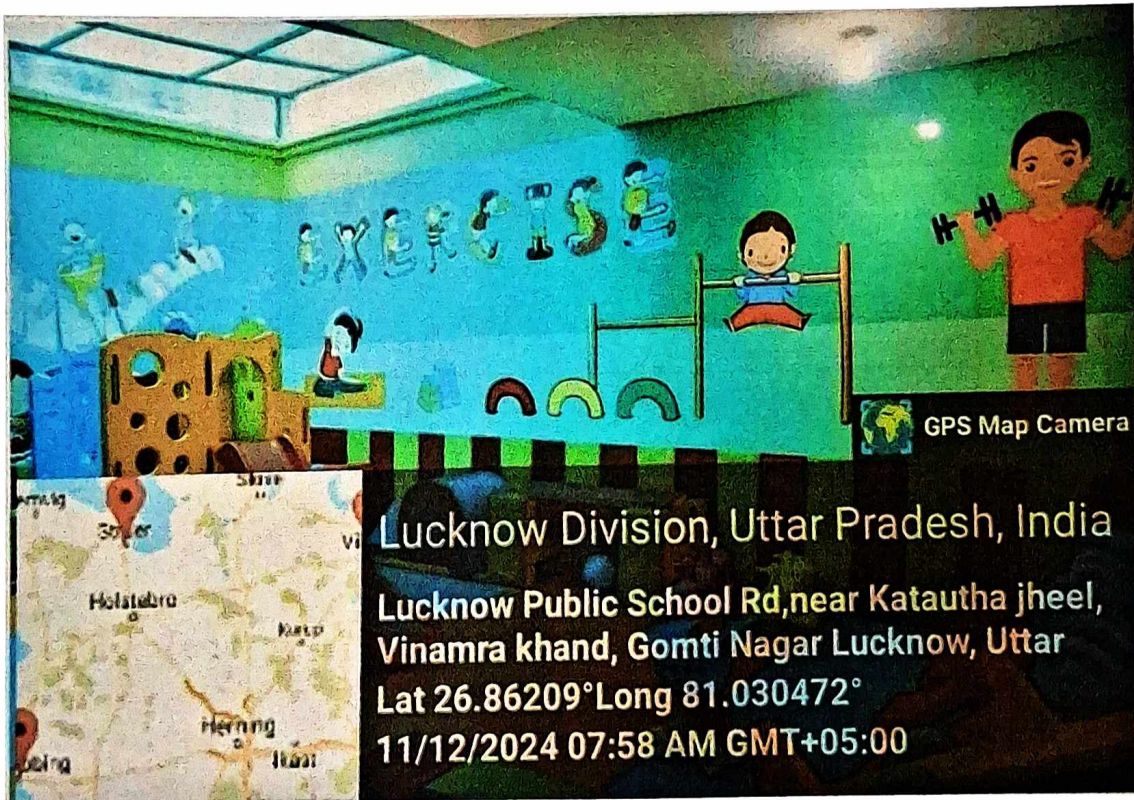


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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### CRECHE AND DAY CARE FACILITY

The college's on-site creche and day-care centre offers staff a safe, nurturing environment for their children, with trained caregivers, age-appropriate activities, and nutritious meals. Located near the main campus, it operates during working hours and provides flexible drop-in options, helping employees balance professional responsibilities while staying close to their little ones. This facility aims to boost staff well-being, reduce commute stress and promote a family-friendly workplace.



Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

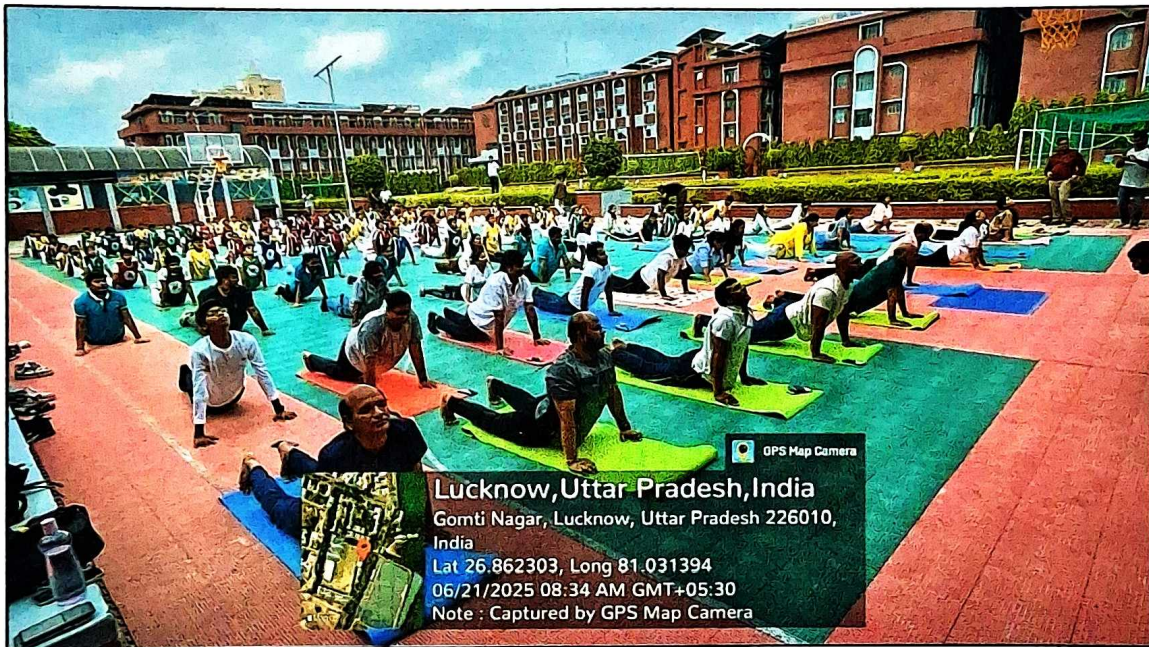


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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### HEALTH AWARENESS PROGRAMMES (YOGA)

Yoga offers faculty members a practical tool for managing stress, enhancing focus, and maintaining physical well-being, which directly translates into higher teaching quality and engagement. Regular sessions improve posture and reduce fatigue from long hours of lecturing, while mindfulness practices foster emotional balance and resilience in handling classroom challenges. By promoting a culture of health and self-care, institutions not only support their staff's personal growth but also create a more positive, energetic learning environment for students.



*Asit Singh*  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### HEALTH AWARENESS PROGRAMMES (WORKSHOP ON HAPPINESS AND MENTAL HEALTH)

A five day workshop on mental health was conducted for improving the happiness quotient and mental health of the students and faculties at Lucknow Public College of Professional Studies. The session was started by our guest speaker, Dr. Shailesh Srivastava who threw light on the topic “The Science of happiness: Nurturing your mental health” where he discussed about the various aspects of mental illness and the measures through which it can be cured. The workshop was very fruitful and an enlightening one.



Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### HEALTH AWARENESS MOU WITH MEDWINGS HEALTHCARE

#### Memorandum of Understanding

Between



(Lucknow Public College of Professional  
Studies)

&



This Memorandum of Understanding (MOU) sets for the terms and understanding between Lucknow Public College of Professional Studies and Medwings Healthcare.

#### Purpose

We are a premier institute in Lucknow and among one of the best for UG courses. Being a part of the Lucknow Public Schools and Colleges group, we cater the academic needs of more than one thousand students at our esteemed campus.

This MOU will prove to be a great way to build awareness against health related risk to a specific list or group of people. Employees are the most valuable resource in any organization. Having this collaboration is good for both the employer and the employees.

The above goals will be accomplished by undertaking the following activities:

- Medwings will organize blood donation campus
- Medwings will do health checkups in campus.
- Health awareness sessions will be taken by the Medwings.

#### Reporting

Dr. L. S. Awasthi (Dean Academics) will evaluate effectiveness and adherence to the agreement and when evaluation will happen.

#### Duration

This MOU is at-will and may be modified by mutual consent of authorized officials. This MOU shall become effective upon signature by the authorized officials (Lucknow Public

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### HEALTH AWARENESS MOU WITH MEDWINGS HEALTHCARE

College of Professional Studies) and (Medwings Healthcare) and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials, this MOU starts from (15/08/2024) and shall end on (15/08/2025) renewal will be done in the month of August.

#### Contact Information

Partner name: (Lucknow Public College of Professional Studies)

Partner representative: Dr. L.S Awasthi

Position: Dean Academics,  
LPCPS

Address: Vinamra khand, Gomtinagar

Telephone: 9044059024/7275763456

E-mail-infolpcps@gmail.com

Partner name: Medwings Healthcare Pvt.Ltd.

Address : B2A Patel Garden, Dwarka More, Dwarka

New Delhi-110059

Mobile : 8601340134

Email- harshmahan@medwings.net

Date: 15/8

(Partner Signature)

(Partner Name, Organization, Position)

Dean Academics

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lko

Date:

(Partner Signature)

(Partner Name, Organization, Position)

Harsh Mahan  
DR. HARSH MAHAN  
MBBS, HBM, (Aus.)  
38429

Asingh  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

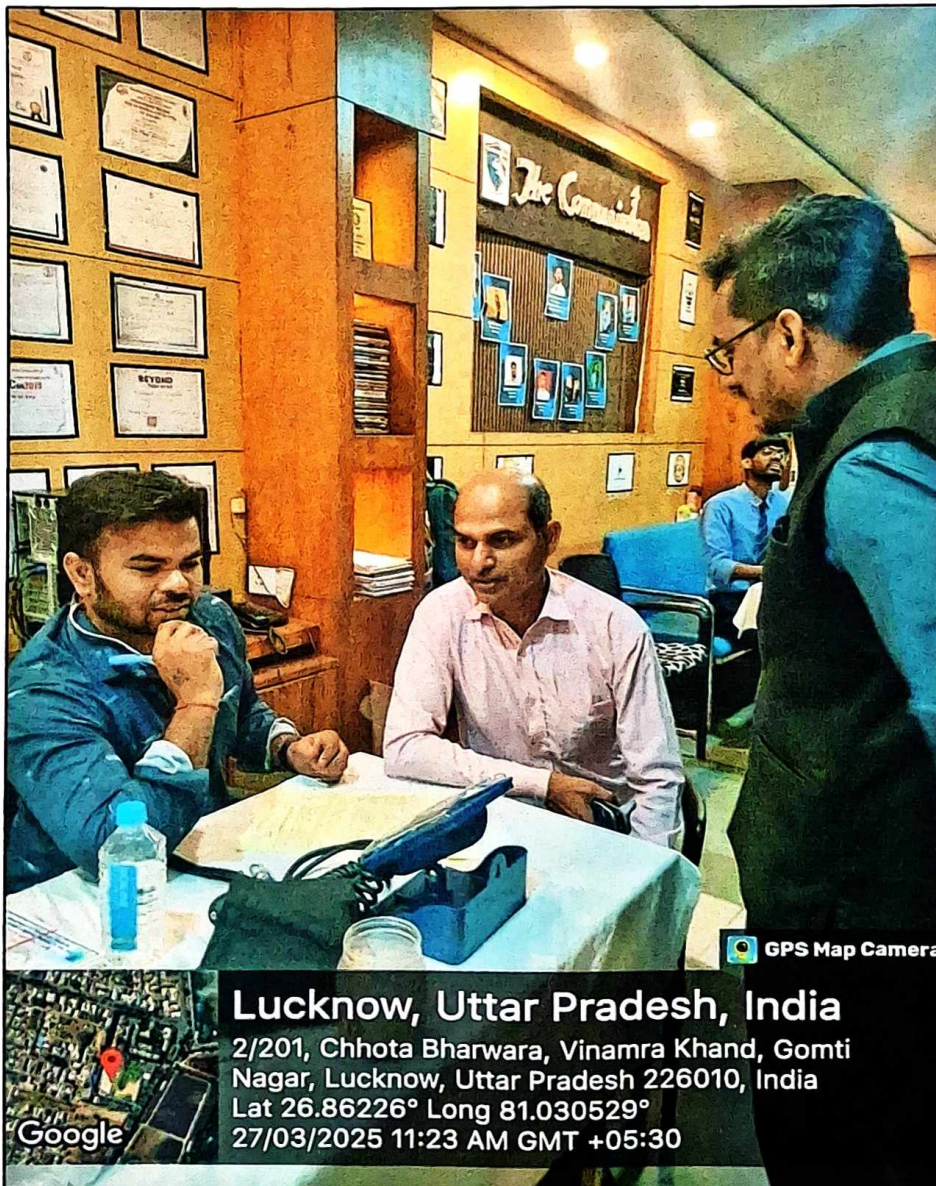


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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### HEALTH CHECKUP BY MEDWINGS

Regular health check-ups for staff are essential for early detection of potential medical issues, enabling timely intervention and reducing long-term treatment costs. By monitoring vital indicators and offering preventive screenings, the institution promotes a culture of well-being that enhances employee morale, minimizes absenteeism, and sustains productivity. Moreover, routine check-ups demonstrate the organization's commitment to its workforce, fostering loyalty and encouraging staff to maintain healthy lifestyles both at work and in their personal lives.



Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### CANTEEN FACILITY FOR STAFF

The canteen at Lucknow Public College of Professional Studies is designed to provide staff with a convenient, hygienic, and affordable dining environment that supports their well-being and productivity. Offering a diverse menu of wholesome meals, snacks and beverages, the facility operates during extended hours to accommodate varying work schedules. By subsidising prices and ensuring a comfortable seating area, the canteen fosters informal interaction among faculty and support personnel, thereby enhancing collegiality and reducing downtime. This staff-focused amenity reflects the institution's commitment to nurturing a healthy work atmosphere and sustaining the morale of its workforce.



*Asingh*

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

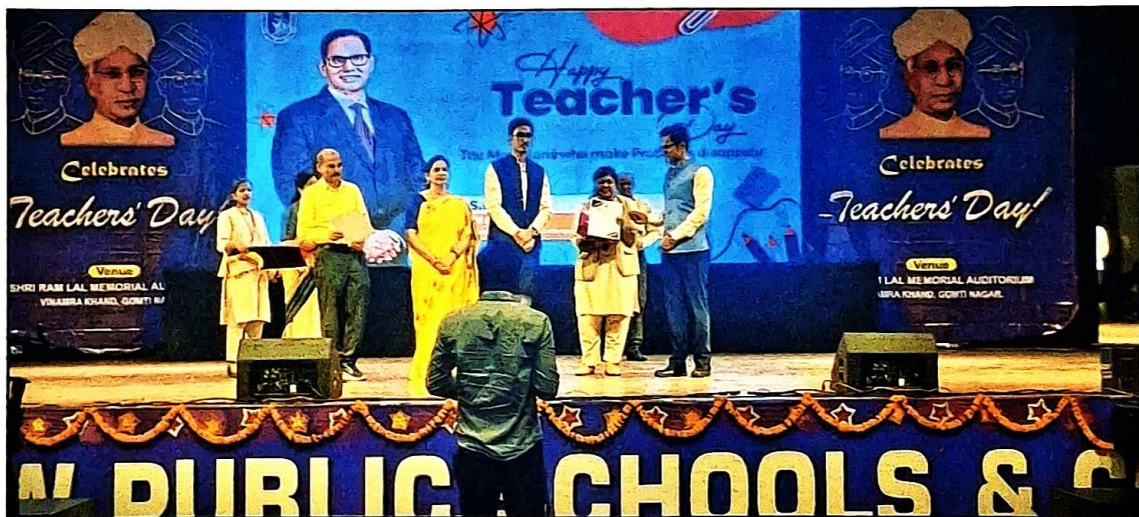


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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### MOTIVATIONAL AWARDS ON TEACHERS DAY

Motivational awards presented on Teachers' Day serve as a tangible acknowledgment of educators' dedication, creativity and impact, reinforcing the profession's value within the institution and broader community. By publicly celebrating outstanding teaching practices, these honors boost morale, inspire peers to pursue excellence and foster a culture of continuous improvement. They also highlight the link between effective teaching and student success, encouraging innovative pedagogies while signalling to students, parents and stakeholders that the institution prioritises quality education. Ultimately, such recognition not only honors individual teachers but also elevates the overall standard of teaching, benefiting the entire learning ecosystem.



Principal  
Lucknow Public College of Professional Studies  
Vilasmra Khanu, Gomtinagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### EMPLOYEE'S GRIEVANCE REDRESSAL COMMITTEE

The Employee Grievance Redressal Committee is established to ensure that workplace concerns are addressed promptly, fairly and transparently. To provide a structured mechanism for employees to raise complaints without fear of retaliation and promote harmonious work environment by resolving issues early, thereby reducing conflict and enhancing productivity.



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### LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

Ref.: LPCPS/PRINCIPAL/24-25/.I.I./D.L...

Date: 06/11/2024

#### OFFICE ORDER

##### Grievance Redressal Committee Employee

The college is pleased to inform that the following Grievance Redressal Committee- Employee for the session 2024-25 has been constituted. Following faculties are hereby appointed as the representation of Grievances Redressal Committee- Employee.

S. No	Name of Member	Designation	Position
1	Ms. Garima Singh	Director	Chairman
2	Prof. Anil Singh	Principal	Coordinator
3	Prof. L. S Awasthi	Dean Academics	Co-coordinator
4	Mr. Ajay Kumar Gupta	Coordinator	Member

  
Prof. Anil Singh  
Principal

#### Copy to:

1. Dean Academics
2. Director, IQAC
3. All Concerned Department
4. Notice board

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



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## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### WORKSHOPS, SEMINARS AND CONFERENCES

Workshops, seminars, and conferences at Lucknow Public College of Professional Studies aim to enhance academic excellence, foster professional growth, and encourage industry engagement. They provide platforms for knowledge sharing, skill development, and networking, equipping students and faculty with current insights and tools, while boosting the college's reputation as a hub of learning and innovation. A Seminar on Mental awareness was conducted for overall social well being.



*Abir Singh*

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### GATHERINGS AND CELEBRATIONS

The college organizes regular gatherings and celebrations to foster a vibrant campus community, strengthen interpersonal bonds, and reinforce institutional values. Such events provide a platform for students, faculty and staff to interact beyond academic routines, encouraging teamwork, cultural exchange, and a sense of belonging. Celebrations also serve to recognize achievements, promote morale and create memorable experiences that enhance the college's reputation while nurturing holistic development and lifelong connections among all stakeholders.



*Asirgh*  
Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow



## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

### STAFF WARDS FEE CONCESSION

The staff ward-fees concession is intended to alleviate the financial burden of medical expenses for employees and their families, thereby fostering a sense of security and loyalty. By subsidising treatment costs, the institution demonstrates its commitment to employee welfare, which in turn enhances morale, reduces absenteeism, and promotes a healthier, more productive workforce. This measure also serves as a tangible expression of the organization's values of care, equity, and support for its staff.

LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES								
STAFF WARD FREESHIP FOR THE SESSION 2024-25								
S.No	Programme	YEAR	NAME OF STUDENT	Employee Name/Guardian Name	FREESHIP/SEM	YEARLY FREESHIP	Name of LPS Branch	Year of admission
1	BCA	I	ANWESHA SIAH	PRAVEEN KUMAR SAHU	9000	18000	LPS HEAD OFFICE	2024
2	BCA	I	SHIVANI KASHYAP	RAKESH KASHYAP	9000	18000	LPS HEAD OFFICE	2024
3	BCA	I	VANSHIKA DAS	VINOD KUMAR DAS	9080	18160	LPS VRINDAVAN YOJANA	2024
4	BBA	I	PRIYANSHI YADAV	PRABHUNATH YADAV	9000	18000	LPS GOMTI NAGAR	2024
5	BCA	II	ANUSHKA SINGH	PAWAN DEV SINGH	8750	17500	LPS AMRAPALI YOJANA	2023
6	BCA	II	TEJAS SRIVASTAVA	SANJAY SRIVASTAVA	8750	17500	LPS GOMTI NAGAR	2023
7	BCA	II	VATSAL SRIVASTAVA	SHATANICK VERMA	8750	17500	LPS SAHARA STATES	2023
8	BBA	II	SHIKHA JAISWAL	ASHOK KUMAR JAISWAL	8625	17250	LPS GOMTI NAGAR	2023
9	BJMC	III	SANSKRITI SHUKLA	VANITA SHUKLA	7875	15750	LPS SITAPUR	2022
10	BCA	III	SHASHWAT SACHAN	YOGESH KUMAR SACHAN	8375	16750	LPS LAKHIMPUR JHERI	2021
TOTAL FREESHIP AMOUNT					87205	174410		

For R. P. VERMA & Co  
Chartered Accountants

(R. P. VERMA)  
Proprietor

(Prof. Anil Singh)  
Chairperson  
Admission Committee

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

Anil Singh

Principal

Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow