



### 7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST FIVE YEARS.

Lucknow Public College of Professional Studies organizes various programmes for equipping and empowering women. The college regularly conducts awareness programmes to sensitize female students of their rights through sessions and seminars on women safety and women empowerment.

College also places female students in LTF and various clubs that helps them to develop and enhance their leadership qualities. College takes utmost care about the safety and security of women students, and ensures measures for a safe working environment through the following ways:

#### a) Safety and security:

- The college has **Proctorial Committee** for continuous monitoring of the security in the campus. The complaints related to the violation of disciplines are reported to the proctorial committee and are resolved with the consent of the principal.
- **Night Vision CCTV camera** is also installed in the common area of the hostel and in every possible corner of the campus for safety of the students esp. females.
- The college has an **Internal Complaints Committee** to take necessary action on any sensitive issues related to students which helps to ensure their vibrant presence. Both formal and informal counseling is done by the Internal Complaint Committee of the college.
- The college has girls hostel for the accommodation of distant location students. Security in hostel is maintained by deployment of **female staff**.

b) **Counseling:** Faculty members motivate the students to improve their overall personality by participating in various activities organized by the college like debate, essay writing competition etc. The college has **mentor mentee scheme (2020 onwards)**, in which the mentor follows the development of the mentee by providing personal counseling at the different stages.

c) **Common Room facility (2016)** is provided to females for rest and recreational activities. Female students can relax, study and have informal discussions in free time. It has furniture to sit and is kept neat and clean for comfortable ambience.

d) **Day Care Center-:** College has a day care center (creche with microwave, induction, toys etc. facility for kids of staff members 2021), to take care of the young children of the college employees so that staff esp. females can perform their duties without any worry.

  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

**Any other relevant information:**

- e) **Sanitary Vending Machine (2018):** Sanitary Napkin Vending Machine is installed in every female washroom of LPCPS which is a self-service vending machine used for dispensing Sanitary Napkins against acceptance of Coins. These machines take care of their privacy, cleanliness, health and sanitation.
- f) **Honour of Females** on International Women's Day allows to celebrate the achievements, to honour and recognize the hardworking and sincere women of the institution which motivates the other women to come forward.
- g) The confidence building is done by organizing **workshops, lectures, conferences seminars and webinars** by eminent personalities to create legal awareness, health and hygiene among the students.

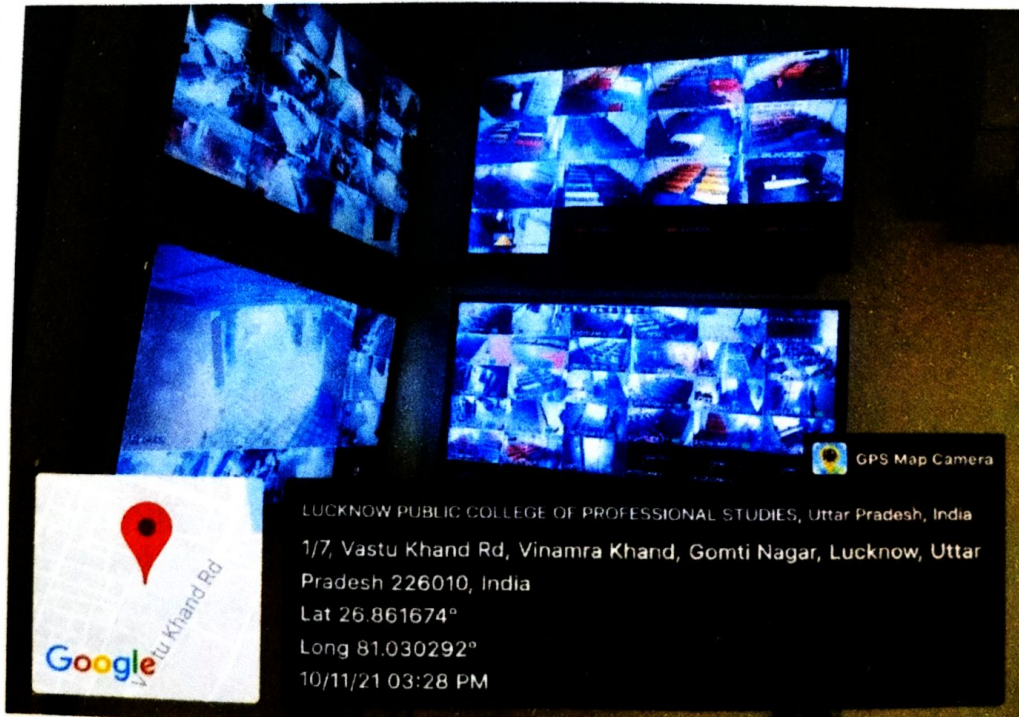
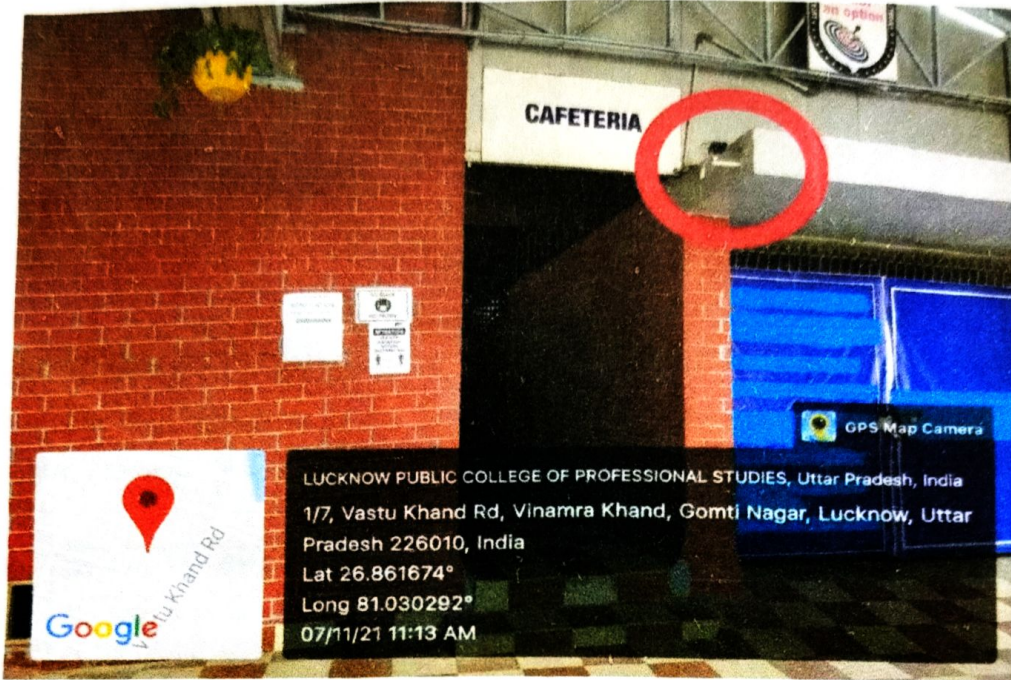
*Azizah*  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow



# LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

## 7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST FIVE YEARS.

a) **Night Vision CCTV camera (2015)** is also installed in the common area of the hostel and in every possible corner of the campus for safety of the students esp. females.



### NIGHT VISION CAMERA IN CAMPUS FOR SECURITY OF FEMALES

*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

b) The college has an **Internal Complaints Committee (2016)** to take necessary action on any sensitive issues related to students which helps to ensure their vibrant presence. Both formal and informal counseling is done by the Internal Complaint Committee of the college.



**LPCPS**  
LUCKNOW PUBLIC COLLEGE  
OF PROFESSIONAL STUDIES

## LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES

Date: 04/07/2016

Ref.: LPCPS/PRINCIPAL/16-17/...07/05

### OFFICE ORDER

#### Internal Complaints Committee

This is to notify that the college has decided to constitute Internal Complaints Committee for the Academic Session 2016 - 17. Following faculties and Student are hereby appointed as the member of Internal Complaints Committee.

S. No	Name of Member	Designation	Position
1	Ms. Ekta Trivedi	Assistant Professor	Coordinator
2	Ms. Vinodini Verma	Assistant Professor	Co-coordinator
3	Dr. Ashish Kaushal	Coordinator	Member
4	Dr. Santosh Kumar	Chief Proctor	Member
5	Akanksha	Student (Cultural Head)	Student Representative

*A Singh*  
Prof. Anil Singh

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lko

#### Copy to:

1. Dean Academics
2. All Concerned Department
3. Notice board

*A Singh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomtinagar, Lucknow

c) **Safety and security:** The College is very keen regarding safety and security of the girl students and women faculties. The college has **Proctorial Committee (2016)** for continuous monitoring of the security in the campus. The complaints related to the violation of disciplines are reported to the proctorial committee and are resolved with the consent of the principal.



**LPCPS**  
LUCKNOW PUBLIC COLLEGE  
OF PROFESSIONAL STUDIES

Ref.: LPCPS/PRINCIPAL/16-17/...07/06...

Date: 05/07/2016

**OFFICE ORDER**

**Proctorial Board**

The college is pleased to inform that following Proctorial Board for the Academic Session 2016-17 has been constituted. Following faculties are hereby appointed for the representation of Proctorial Board.

S. No.	Name	Post
1	Mr. Dhceraj Pandey	Chief Proctor
2	Mr. Saurabh Srivastava	Proctor
3	Mr. Imranur Rahman	Proctor
4	Ms. Abhinandana	Proctor
5.	Ms. Vinodini Verma	Proctor
6.	Ms. Akanksha Goel	Proctor
7.	Mr. Virendra Pratap Singh	Proctor

*Asingh*  
Prof. Anil Singh  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gomti Nagar, Lko

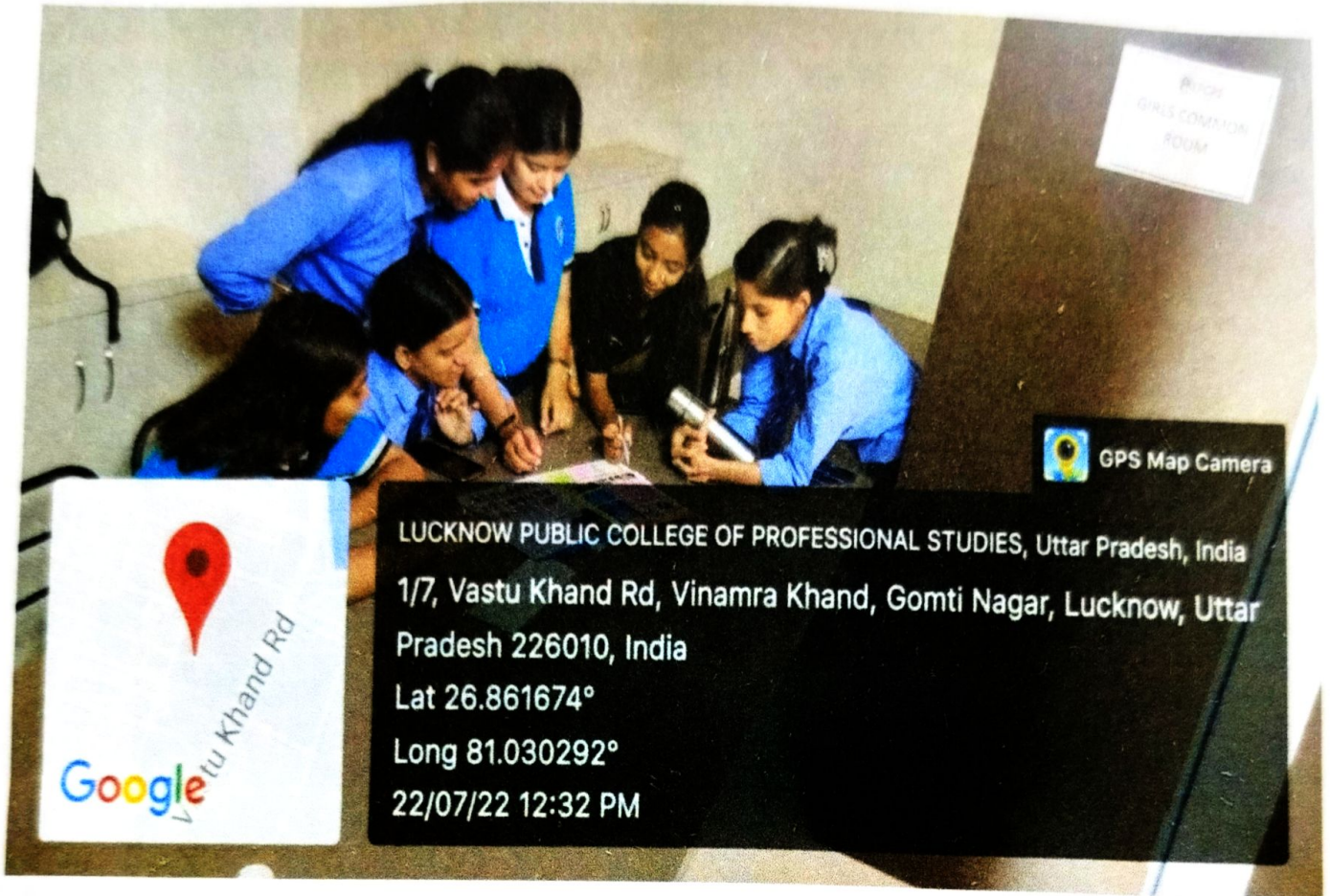
**Copy to:**

1. Dean Academics
2. All Concerned Department
3. Notice board

**PROCTORIAL BOARD OF LPCPS**

*Asingh*  
Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

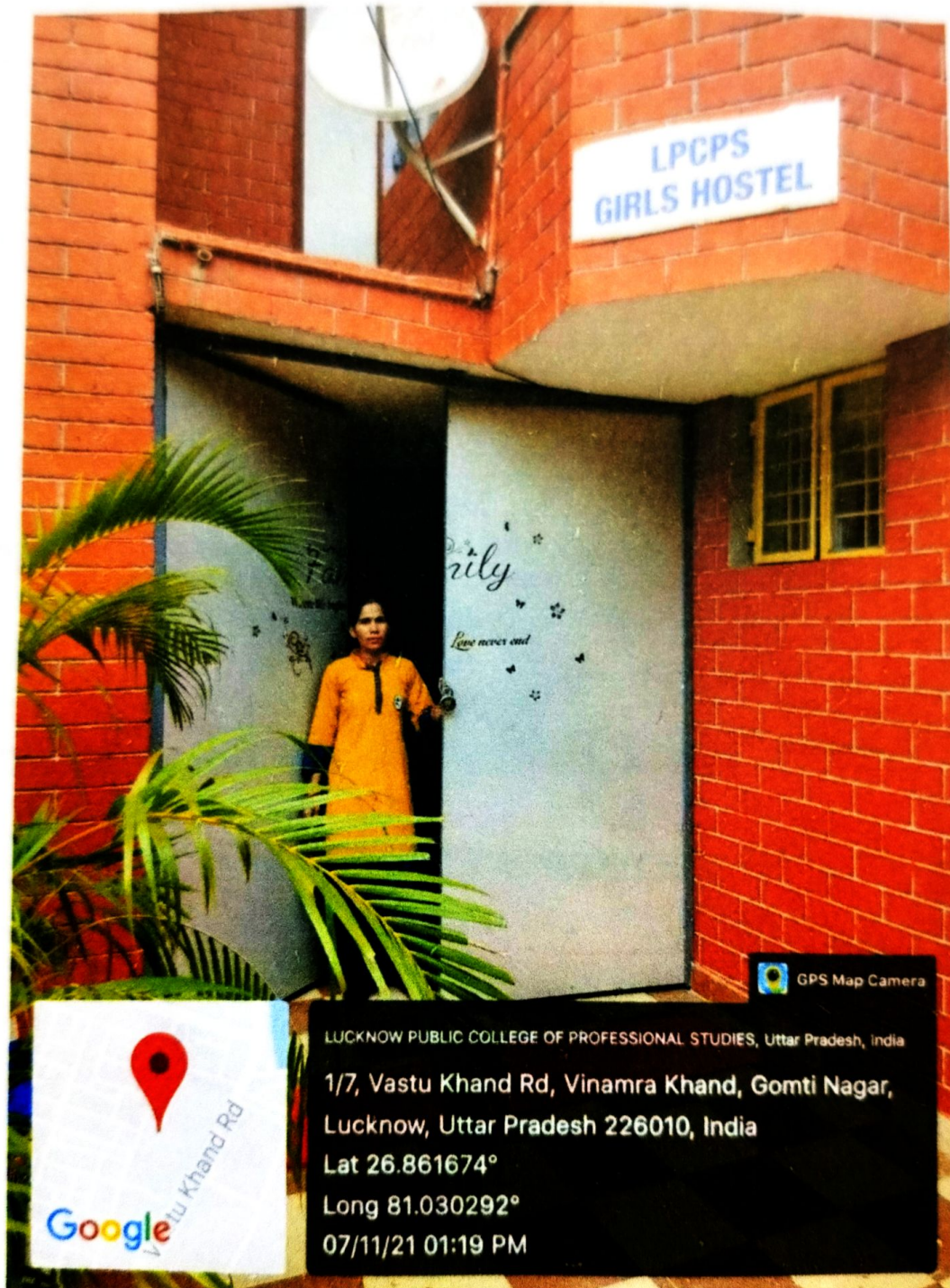
d) **Common Room facility (2016)** is provided to females for rest and recreational activities. Female students can relax, study and have informal discussions in free time. It has furniture to sit and is kept neat and clean for comfortable ambience.



*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

e) **Girls Hostel and Security (2018):** The college has girls hostel for the accommodation of distant location students. Security in hostel is maintained by deployment of **female staff (2018)**. Males are not allowed in the hostel, however whenever there is a requirement for maintenance, supply and others due permission is obtained from the respective Hostel Superintendent/Warden and during such visits female staff accompany the male workers. Visiting parents/relatives of the boarders are allowed to the reception of the respective hostels after due approval from the hostel administration. An entry/exit register is maintained at the gate of the hostel for hostellers where all entries/exits are recorded.

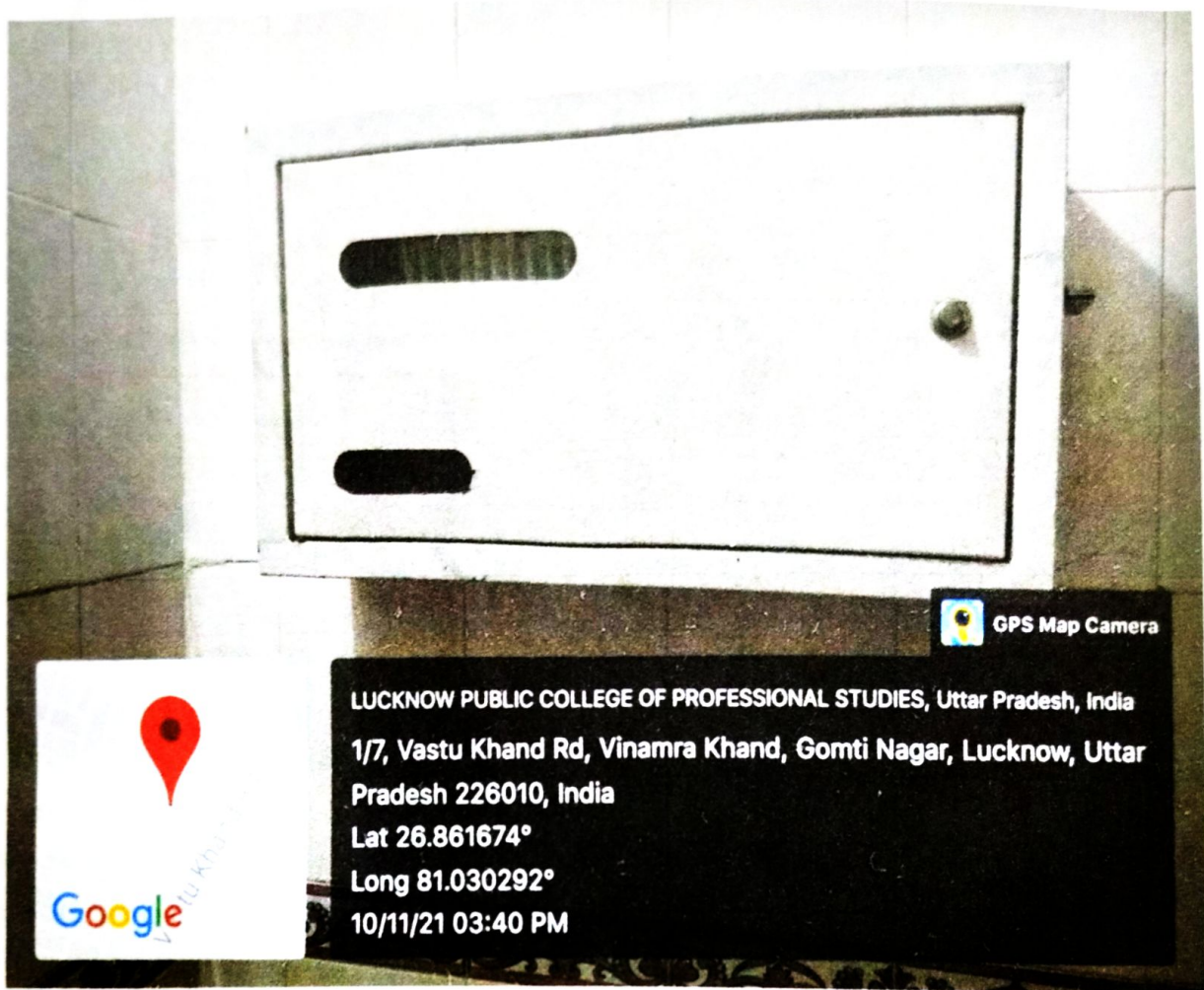


### FEMALE STAFF IN GIRLS HOSTEL FOR SECURITY

*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

f) **Sanitary Vending Machine (2018):** Sanitary Napkin Vending Machine is installed in every female washroom of LPCPS which is a self-service vending machine used for dispensing Sanitary Napkins against acceptance of Coins. These machines take care of their privacy, cleanliness, health and sanitation.



**SANITARY VENDING MACHINE**

*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow





Head Office : Dr. BN Verma Road, Aminabad,  
Near Central Hotel, Lucknow-226015  
Phone : 9140293615, 6393420878  
Email : [enquiry.asmita001@gmail.com](mailto:enquiry.asmita001@gmail.com)  
GSTIN : 09BELPT9209L1ZM

Date: 16<sup>th</sup> November, 2018

**Tax Invoice**

For Lucknow Public College of Professional Studies

(Price in Rs.)

S.no.	Item Description	Price (per machine)	Qty	Actual Price	Discounted Price
1.	Sanitary Napkin Vending Machine (100 Napkins)	14500/-	4 Nos.	58000/-	48000/-
2.	Sanitary Napkin Vending Machine (30 Napkins)	8500/-	2 Nos.	17000/-	13000/-

*D (Faculty Washroom (Ladies))*

Bill Amount is Rs. 61000/-

Add: 18% GST Rs. 10980/-

Total bill amount: Rs. 71980/-

\*Total of 920 napkins are provided free of cost

\*Free Monthly visit will be done by the company officials till 1 year

**Terms & Conditions:**

1. Payment: 100% payment before installation
2. Warranty: 1 year from the date of Purchase
3. Installation Charges: 1.25 m pipe will be free of cost  
Extra will be chargeable (If required)  
Site should be ready with a 5 amp socket
4. Taxation: GST will be charged extra (i.e. 18%) on the total bill amount

Note: Installation will be done within 7 days after the confirmed order

*As per principals meeting in month of August orders for 4 vending Machine no. all senior girls washroom - Installation done at PCPS.*

*BB:sh.*

**BILL OF SANITARY VENDING MACHINE**

*Asmita*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gontinagar, Lucknow

g) **Counseling:** Faculty members motivate the students to improve their overall personality by participating in various activities organized by the college like debate, essay writing competition etc. The college has **mentor mentee scheme (2020 onwards)**, in which the mentor follows the development of the mentee by providing personal counseling at the different stages.



**LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES**

VINAMRA KHAND GOMTI NAGAR, LUCKNOW, UTTAR PRADESH-226010

**STUDENT COUNSELLING REPORT**  
(Under Mentor-Mentee Program)

1. Name of Student: Swathi Tripathi
2. Year of Admission: 2018 University Roll No. 180820075054
3. Course (B.C.A./B.B.A./B.Com/B.Com-H/B.Sc-M/B.A.-JMC): BA-JMC
4. Mobile No.: 9044034938
5. Gender (Male/Female): Male Category: Gen/EWS/OBC/SC/ST General
6. Father's Name: K.K. Tripathi
8. Parent/Guardian Mob. No.: 9044854938
9. Student's E-mail-ID: Swathi20077@gmail.com
10. Corresponding Address: 4/304 Vinodvanti, Vikasa, State, Lucknow
11. Permanent Address: "

• STRONG AREAS: Creative, Good Communication Skills

• WEAK AREAS: Lack of Enthusiasm

• OPPORTUNITIES FOR CAREER AFTER GRADUATION: Photography, Analyst

• THREATS AND THEIR PROBABLE SOLUTIONS: Inexperience to handle team in a project. Requires to build strong bond in the team.

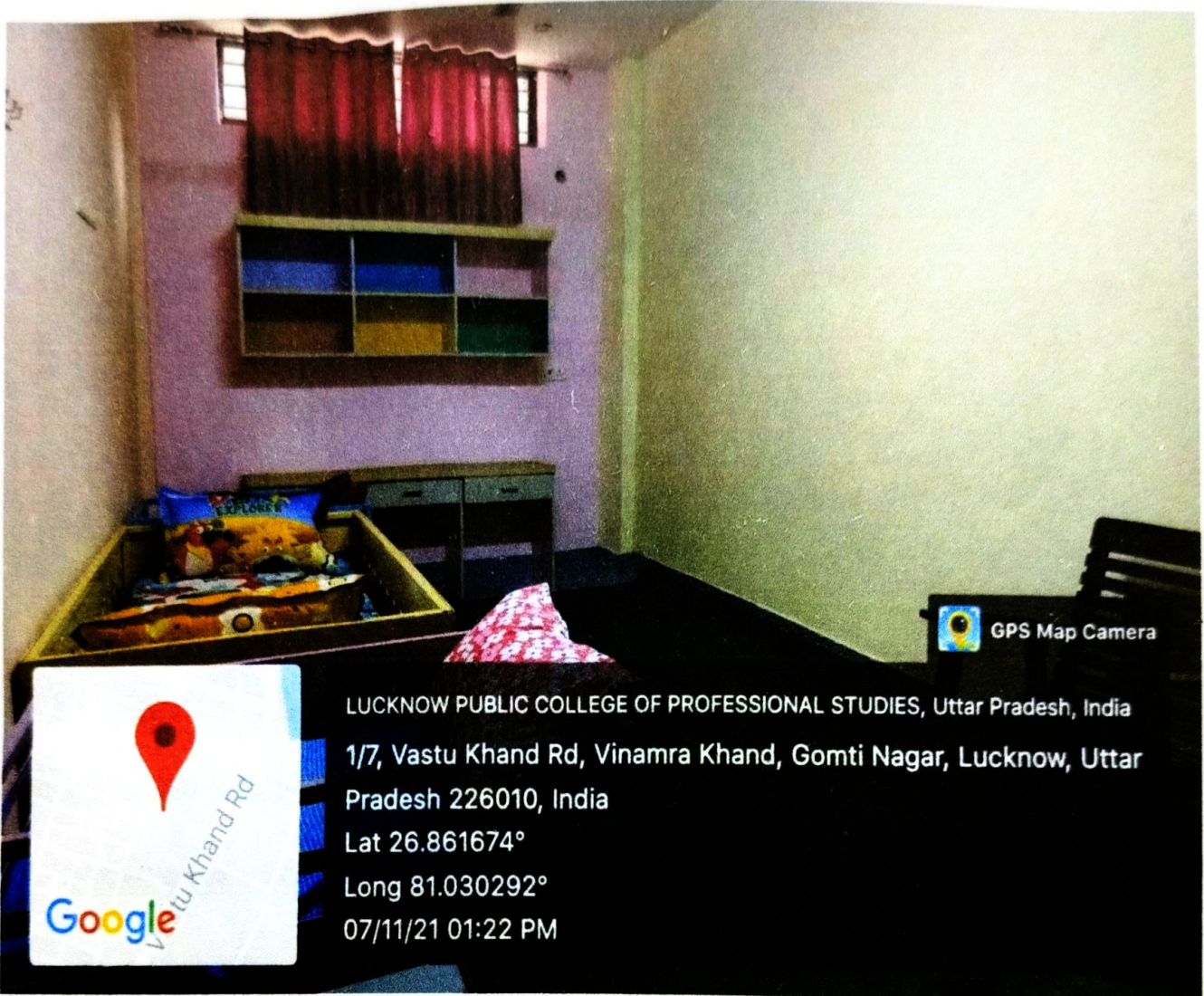
• HOBBIES/INTEREST AREA: Singing & Dancing

Name and Signature of Mentor: Dr. Anand Kumar Rai  
Date:

Asingh

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

**h) Creche facility for kids of Staff Members (2021):** College has a day care center to take care of the young children of the college employees so that staff esp. females can perform their duties without any worry. Microwave, Induction, Toys etc. are provided for the comfort of the kids.



LUCKNOW PUBLIC COLLEGE OF PROFESSIONAL STUDIES, Uttar Pradesh, India  
1/7, Vastu Khand Rd, Vinamra Khand, Gomti Nagar, Lucknow, Uttar Pradesh 226010, India  
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Long 81.030292°  
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*Aasth*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow



**MICROWAVE AND INDUCTION FACILITY FOR KIDS OF STAFF MEMBERS (2021)**

*Asingh*

Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow

i) **Honour of Females** on International Women's Day allows to celebrate the achievements, to honour and recognize the hardworking and sincere women of the institution which motivates the other women to come forward.

## HONOUR ON INTERNATIONAL WOMEN'S DAY



j) The confidence building is done by organizing **workshops, lectures, conferences seminars and webinars** by eminent personalities to cre`ate legal awareness, health and hygiene among the students.

The year wise details can be seen from the next page:-



Principal  
Lucknow Public College of Professional Studies  
Vinamra Khand, Gominagar, Lucknow